

Management Employees - Salary Schedule
Effective July 1, 2018
Board Approved: May 9, 2019

Certificated Management

Group	Range	Title	Step 1	Step 2	Step 3	Step 4	Work Days
4	3	Principal, Sr. High School	150,093	156,913	164,064	171,585	220
4	4	Principal, Middle School	137,124	143,316	149,814	156,635	220
4	5	Asst.Principal, Sr. High School	129,127	134,938	141,043	147,453	210
4	6	Asst.Principal, Middle School	116,655	121,894	127,390	133,162	200
4	6	Program Supervisor - Special Education	116,655	121,894	127,390	133,162	200
4	17	Director of Accountability & Special Programs	137,124	143,316	149,814	156,635	220
4	8	Executive Director of Educational Services	153,586	160,752	168,274	176,173	222
4	10	Director of PPS and Alternative Programs	141,254	147,647	154,286	161,399	220
4	13	Coordinator of Special Education	126,464	132,276	138,370	144,769	220
4	13	Coordinator of Student Support Services	126,464	132,276	138,370	144,769	220
4	13	Coordinator of Accountability, Assessment, and Research	126,464	132,276	138,370	144,769	220
4	10	Director of School & Student Services	141,254	147,749	154,286	161,399	220
4	17	Director of Special Education	137,124	143,316	149,814	156,635	220
4	20	District Mental Health Support Provider	113,327	118,463	123,846	129,504	196

Classified Management

Group	Range	Title	Step 1	Step 2	Step 3	Step 4	Work Year
5	2	Director of Fiscal Services	127,403	133,049	138,981	145,210	12 MO
5	2	Director of Classified Personnel	127,403	133,049	138,981	145,210	12 MO
5	2	Director of Human Resources	127,403	133,049	138,981	145,210	12 MO
5	2	Director of Planning Services	127,403	133,049	138,981	145,210	12 MO
5	2	Director of Technology Project Management	127,403	133,049	138,981	145,210	12 MO
5	2	Director of Maintenance, Operations, & Trans.	127,403	133,049	138,981	145,210	12 MO
5	2	Director of Information Technology	127,403	133,049	138,981	145,210	12 MO
5	3	Construction Project Manager - II	101,002	105,536	110,297	115,297	12 MO
5	4	Director of Nutrition Services	111,162	116,203	121,499	127,058	12 MO
5	4	Director of Purchasing & Risk Management	111,162	116,203	121,499	127,058	12 MO
5	4	Director of Student Information Services	111,162	116,203	121,499	127,058	12 MO
5	8	Chief Facilities Officer	150,093	156,913	164,064	171,585	12 MO
5	8	Executive Director of Planning Services	150,093	156,913	164,064	171,585	12 MO
5	9	Construction Project Manager - I	89,208	93,153	97,295	101,645	12 MO
5	10	Director of Purchasing	107,898	112,646	117,602	122,778	12 MO
5	11	Communications Coordinator	80,324	84,843	89,616	94,651	12 MO

246 days = 12 month employee

Credit for previous management experience will be given consideration toward initial placement on the management salary schedule. Twelve days of sick leave for each year shall be allowed each full-time manager during the period of time under active contract with the District.

All classified managers are governed by the Personnel Commission's Rules and Regulations for the Classified Service (merit system).

As of January 1, 2016, the District's Health and Welfare benefits contribution has been embedded into salaries. The District makes a minimal contribution for eligible employees' health and welfare benefits as noted on the [Benefits at a Glance](#) webpage

The employee is responsible for paying the difference, tenths, for their selected health and welfare benefits. The amount of the health care credit shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with SDA.

Longevity Benefits

An increment of \$3,136 for a 12 month, 8 hours per day full-time employee at the end of 10, 15, 20, 25 and 30 years in the District shall be added to the employee's annual salary. The longevity increment of those employees employed less than 12 months or less than 8 hours per day will be prorated in accordance with the number of months and/or hours of regular employment.