

**San Dieguito Union High School District
Executive Cabinet Salary Schedule
Effective November 1, 2021
Board Approved: October 14, 2021**

Title	Salary	Group	Range
Superintendent	288,000	4	1
Associate Superintendent - Educational Services	205,352	4	2
Deputy Superintendent	210,485	4	19
Associate Superintendent - Human Resources	205,352	4	2
Associate Superintendent - Business	205,352	5	7

As of January 1, 2016, the District's Health and Welfare benefits contribution has been embedded into salaries. The District makes a minimal contribution for eligible employees' health and welfare benefits as noted on the

[Benefits at a Glance Webpage](#)

The employee is responsible for paying the difference, tenths, for their selected health and welfare benefits. The amount of the health care credit shall increase annually using the same method health and welfare benefits are increased in the collective bargaining agreement with SDFA.

Longevity Benefits

An increment of \$3,246 for a 12 month, 8 hours per day full-time employee at the end of 10, 15, 20, 25 and 30 years in the District shall be added to the employee's annual salary. The longevity increment of those employees employed less than 12 months or less than 8 hours per day will be prorated in accordance with the number of months and/or hours or regular employment.