

**San Dieguito Union High School District
PERSONNEL COMMISSION**

Regular Meeting

3:30 P.M., December 10, 2019
710 Encinitas Boulevard, Encinitas, CA 92024
District Office Board Room 101

PUBLIC COMMENTS

If you wish to speak regarding an item on the agenda, please complete a "Request to Address the Personnel Commission" slip located at the sign-in table and present it to Personnel Commission staff prior to the start of the meeting. When the Personnel Commission Chair invites you to speak, please state your name, address, and the name of your organization before making your presentation. In the interest of time and order, presentations from the public should be focused and on topic. The Commission Chair will curtail public comments that become repetitive, unfocused or off topic.

Persons wishing to address the Personnel Commission on any Commission-related issue not elsewhere on the agenda are invited to do so when the Commission calls for "Public Comments" under that item of the agenda. Please follow the same directions (above) for speaking to agenda items.

Complaints or charges against an employee are not permitted in an open meeting of the Personnel Commission. Instead, such matters should be provided in writing to the Commission through the Classified Personnel Office.

AGENDA POSTING REQUIREMENTS

In accordance with the Brown Act and Personnel Commission Rules, agenda for Regular Personnel Commission Meetings will be posted at least 72 hours prior to the meeting. Agendas for Special Meetings will be posted at least 24 hours prior to the meeting.

PUBLIC INSPECTION OF DOCUMENTS

A copy of this agenda with all the supporting documents is available for review in the Classified Personnel Office between 8:00 AM and 4:30 PM, and is available on the district website, www.sduhsd.net. In addition, a copy of the Personnel Commission Rules and Regulations may also be found on the district website.

CELL PHONES/ELECTRONIC DEVICES

As a courtesy to all attendees, please silence all electronic devices to silent mode and engage in conversations outside the meeting room.

REQUESTS FOR DISABILITY-RELATED MODIFICATIONS OR ACCOMODATIONS

In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations including auxiliary aids or services, in order to participate in the public meetings of the Personnel Commission, please contact the Classified Personnel Office at (760) 753-6491 x5543. Notification 72 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the Commission shall also make available this agenda and all other public records associated with the meeting in appropriate alternative formats for the persons with a disability.

**San Dieguito Union High School District
PERSONNEL COMMISSION**

Regular Meeting Agenda

3:30 P.M., December 10, 2019

710 Encinitas Blvd., Encinitas CA 92024

San Dieguito Union High School District Office – Large Board Room

REGULAR MEETING/OPEN SESSION

1. Call to OrderCommission Chair
2. Pledge of Allegiance
3. Approval of the Agenda for the December 10, 2019, Personnel Commission Regular Meeting.
Motion by _____, second by _____, to approve the agenda for the December 10, 2019 Personnel Commission Regular Meeting.
4. Approval of the Minutes for the November 12, 2019 Personnel Commission Regular Meeting.
Motion by _____, second by _____, to approve the minutes for the November 12, 2019 Personnel Commission Regular Meeting.

ACTION ITEMS (See Supplements)

5. ORGANIZATION OF THE PERSONNEL COMMISSION:
 - A. Election of Chair for the Personnel Commission
Motion by _____, second by _____, that _____ be nominated as Chair of the Personnel Commission for 2020.
Motion by _____, second by _____, that nominations be closed. _____ is elected as Chair of the Personnel Commission for 2020.
 - B. Election of Vice-Chair for the Personnel Commission
Motion by _____, second by _____, that _____ be nominated as Vice-Chair of the Personnel Commission for 2020.
Motion by _____, second by _____, that nominations be closed. _____ is elected as Vice-Chair of the Personnel Commission for 2020.
 - C. Personnel Commission Meeting Dates and Times
Motion by _____, second by _____, to approve the schedule for the regular meetings of the Personnel Commission for 2020 as listed on the attached supplement, "Personnel Commission Meeting Schedule 2020", to be held at 3:30 P.M. in the District Office Board Room #101.
6. ELIGIBILITY LISTS TO BE ESTABLISHED
 - A. Motion by _____, second by _____, to establish an Eligibility List for Learning Commons Technician II, SR 42, Promotional Only, six months eligibility.
 - B. Motion by _____, second by _____, to establish an Eligibility List for Learning Commons Technician I, SR 40, Open/Promotional-Dual Certification, six months eligibility.
 - C. Motion by _____, second by _____, to establish an Eligibility List for School Plant Supervisor-Middle School, SR 39, Promotional Only, six months eligibility.

7. ELIGIBILITY LISTS TO BE APPROVED

- A. Motion by _____, second by _____, to approve a Continuous Filing Eligibility List for Instructional Assistant Special Education-Non-Severe, SR 34, Open/Promotional-Dual Certification, update effective as of 11/12/19.
- B. Motion by _____, second by _____, to approve a Continuous Filing Eligibility List for Instructional Assistant Special Education – Severe, SR 34, Open/Promotional, update effective as of 11/12/19.
- C. Motion by _____, second by _____, to approve an Eligibility List for Information (IT) Technology Support Technician, SR 51, Open/Promotional-Dual Certification, eligibility from 11/22/19.
- D. Motion by _____, second by _____, to approve a Continuous Filing Eligibility List for School Bus Driver, SR 38, Open/Promotional-Dual Certification, update effective as of 11/22/19.
- E. Motion by _____, second by _____, to approve an Eligibility List for Administrative Assistant IV, SR 44, Open/Promotional, eligibility from 12/02/19.

DISCUSSION/INFORMATION ITEMS (See Supplements)

8. CLASSIFIED STAFF WORKING IN A BILINGUAL CAPACITY

At the November Personnel Commission meeting, the commission asked the Director to conduct a study of classified employees who may be working in a bilingual capacity. Director Dixon will report on the information she has obtained to date.

9. STAFF COMMENTS ON PERSONNEL ACTIVITIES

- A. Vacancy Report
- B. Personnel List Report
- C. Other

10. CORRESPONDENCE

11. PUBLIC COMMENTS

The Public Comments Section of the meeting provides the opportunity for individuals to address items that are not on the agenda. In accordance with the Brown Act, Personnel Commissioners may not engage in a discussion of non-agenda items or issues raised during public comments except to 1) acknowledge receipt of the information, 2) refer to staff for further study, or 3) refer the matter to the next agenda.

- A. California School Employees Association
- B. San Dieguito Union High School District
- C. Public

12. NEXT PERSONNEL COMMISSION MEETING

The next regular meeting of the Personnel Commission is scheduled for Tuesday, January 14, 2020, at 3:30 P.M. in the San Dieguito UHSD Board Room, 710 Encinitas Blvd., Encinitas, CA 92024.

13. ADJOURNMENT

**San Dieguito Union High School District
PERSONNEL COMMISSION**

Regular Meeting Minutes

3:30 PM, .November 12, 2019

710 Encinitas Blvd., Encinitas, CA 92024

San Dieguito Union High School District Office - Board Room

REGULAR MEETING/OPEN SESSION

1. CALL TO ORDER

The meeting was called to order at 3:32 p.m. by JOHN BAIRD.

2. PLEDGE OF ALLEGIANCE

Commissioner Baird led the pledge of allegiance.

Members in Attendance

John Baird

Jeff Charles

Justin Cunningham

Staff in Attendance

Susan Dixon, Director

Kathy Potter, Human Resources Technician

Guests

Carmen Blum

Tina Douglas

Debbie Johnson

April Llamas

3. APPROVAL OF THE AGENDA FOR THE NOVEMBER 12, 2019, PERSONNEL COMMISSION REGULAR MEETING.

It was moved by JUSTIN CUNNINGHAM seconded by JEFF CHARLES, to approve the agenda for the November 12, 2019, Personnel Commission Regular Meeting.

Passed unanimously with 3 Ayes.

4. APPROVAL OF THE MINUTES FOR THE OCTOBER 15, 2019, PERSONNEL COMMISSION REGULAR MEETING.

It was moved by JEFF CHARLES, seconded by JUSTIN CUNNINGHAM, to approve the minutes for the October 15, 2019, Personnel Commission Regular Meeting.

Passed unanimously with 3 Ayes.

ACTION ITEMS

5. ELIGIBILITY LISTS TO BE ESTABLISHED

A. It was moved by JUSTIN CUNNINGHAM, seconded by JEFF CHARLES, to establish an Eligibility List for ADMINISTRATIVE ASSISTANT IV, SR-44, Open/Promotional, six months eligibility.

Passed with 3 Ayes.

B. It was moved by JEFF CHARLES, seconded by JUSTIN CUNNINGHAM, to establish an Eligibility List for ACCOUNTING ASSISTANT, SR-40, Open/Promotional-Dual Certification, six months eligibility.

Passed unanimously with 3 Ayes.

6. ELIGIBILITY LISTS TO BE APPROVED

- A. It was moved by JUSTIN CUNNINGHAM, seconded by JEFF CHARLES, to approve a merged Eligibility List for CUSTODIAN, SR-32, Open/Promotional-Dual Certification, eligibility from 10/11/19. *Motion was modified to add “merged”; ranks remained on list; however, fewer than three. Passed unanimously with 3 Ayes.*
- B. It was moved by JEFF CHARLES, seconded by JUSTIN CUNNINGHAM, to approve a merged Eligibility List for THEATER TECHNICIAN, SR-41, Open/Promotional -Dual Certification, eligibility from 10/15/19. *Motion was modified to add “merged”; ranks remained on list; however, fewer than three. Passed unanimously with 3 Ayes.*
- C. It was moved by JUSTIN CUNNINGHAM, seconded by JEFF CHARLES, to approve an Eligibility List for SCHOOL PLANT SUPERVISOR – HIGH SCHOOL, SR41, Promotional Only, eligibility from 10/24/19. *Passed unanimously with 3 Ayes.*
- D. It was moved by JEFF CHARLES, seconded by JUSTIN CUNNINGHAM, to approve an Eligibility List for INSTRUCTIONAL ASSISTANT SP ED SEVERE, SR-36, Open/Promotional, eligibility from 10/16/19. *Motion was modified to reflect SR36, instead of SR34. Passed unanimously with 3 Ayes.*
- E. It was moved by JUSTIN CUNNINGHAM, seconded by JEFF CHARLES, to approve an Eligibility List for NUTRITION SERVICES ASSISTANT I, SR-25, Open/Promotional-Dual Certification, eligibility from 10/29/19. *The list included extending the eligibility of a candidate about to expire. Passed unanimously with 3 Ayes.*

7. CLASSIFICATION REVIEWS

- A. Accounting Assistant and Accounting Technician
 - 1. It was moved by JEFF CHARLES, seconded by JUSTIN CUNNINGHAM, to revise the job description for Accounting Assistant as proposed. *The term “journey-level” was discussed as were education and experience requirements.*
 - 2. It was moved by JUSTIN CUNNINGHAM, seconded by JEFF CHARLES, to revise the class description for Accounting Technician as proposed as well as amending the Education and Experience section as proposed. *Ms. Blum pointed out the Education and Experience sections did not follow standard formatting so Director Dixon indicated she would separate those two sections as was done for Accounting Assistant. Both passed unanimously with 3 Ayes.*
- B. Director of Transportation
 - 1. Motion by JEFF CHARLES, second by JUSTIN CUNNINGHAM, to revise the Director of Transportation job description as proposed.
 - 2. Motion by JUSTIN CUNNINGHAM, second by JEFF CHARLES, to recommend to the SDUHSD Board of Education allocation of the classification of Director of Transportation to Range 4 of the Management Employees Salary Schedule. *Both passed unanimously with 3 Ayes.*

DISCUSSION/INFORMATION ITEMS (See Supplements)

8. CLASSIFIED STAFF WORKING IN A BILINGUAL CAPACITY

Carmen Blum spoke on the District’s use of Instructional Assistants – Bilingual in the past. She also provided a handout from the California Department of Education with data on English Language Learners. Ms. Blum requested that the Personnel Commission conduct a study to address this issue. Commissioner Baird asked the Director to conduct a study of positions using bilingual skills to determine if employees are working out of class. Director Dixon stated data is available as to how districts address use of bilingual skills.

After considerable discussion on different components of this issue, it was agreed that the study should start with the Director surveying administrators at each site to identify employees who may be using bilingual skills on a regular basis.

9. STAFF COMMENTS ON PERSONNEL ACTIVITIES

- A. Vacancy Report - Director Dixon commented that there seemed to be a wave of vacancies with a number of positions filled in the last week, including three part-time Nutrition Services Assistants.
- B. Personnel List Report – Commissioner Baird pointed out again that the term substitute is not a term that appears in the Education Code for merit systems. Director Dixon explained the reason for the use of that term and said she would see if the District could use the phrase “limited-term” instead.
- C. Other

10. CORRESPONDENCE – The classified employee newsletter was shared with the commissioners.

11. PUBLIC COMMENTS

The Public Comments Section of the meeting provides the opportunity for individuals to address items that are not on the agenda. In accordance with the Brown Act, Personnel Commissioners may not engage in a discussion of non-agenda items or issues raised during public comments except to 1) acknowledge receipt of the information, 2) refer to staff for further study, or 3) refer the matter to the next agenda.

- A. California School Employees Association – April Llamas thanked the commission for their thorough review of items
- B. San Dieguito Union High School District - None
- C. Public - None

12 NEXT PERSONNEL COMMISSION MEETING

The next regular meeting of the Personnel Commission is scheduled for Tuesday, December 10, 2019, at 3:30 P.M. at San Dieguito UHSD office, 710 Encinitas Boulevard, Encinitas, CA 92024.

13. ADJOURNED – 5:32 PM

PERSONNEL COMMISSION MEETING SCHEDULE

2020

Tuesday, 3:30 p.m.	January 14, 2020	District Office Room 101
Tuesday, 3:30 p.m.	February 11, 2020	District Office Room 101
Tuesday, 3:30 p.m.	March 10, 2020	District Office Room 101
Tuesday, 3:30 p.m.	April 14, 2020	District Office Room 101
Tuesday, 3:30 p.m.	May 12, 2020	District Office Room 101
Tuesday, 3:30 p.m.	June 9, 2020	District Office Room 101
Tuesday, 3:30 p.m.	July 14, 2020	District Office Room 101
Tuesday, 3:30 p.m.	August 11, 2020	District Office Room 101
Tuesday, 3:30 p.m.	September 15, 2020	District Office Room 101
Tuesday, 3:30 p.m.	October 13, 2020	District Office Room 101
Tuesday, 3:30 p.m.	November 10, 2020	District Office Room 101
Tuesday, 3:30 p.m.	December 8, 2020	District Office Room 101

San Dieguito Union High School District
Personnel Commission
Instructional Assistant Special Education - Non-Severe
Eligibility List - Continuous Filing
Open/Promo-Dual Certification

Please note: Individual eligibility is valid for 6 months.
Scores are merged each time the exam is administered.

<i>Applicant ID</i>	<i>Rank</i>	<i>Eligibility Expires</i>
1601789	1	5/12/2020
5387354	2	5/12/2020
4483729	2	3/12/2020
2867275	2	1/25/2020
1650788	3	1/25/2020
4496183	4	3/12/2020
2951408	5	1/25/2020
4488276	6	1/25/2020
2890328	7	1/25/2020
3704671	8	3/12/2020
2387690	9	3/12/2020
3686506	10	5/12/2020
3582250	11	1/25/2020

S. Dixon

San Dieguito Union High School District
Personnel Commission
Instructional Assistant Special Education - Severe
Eligibility List - Continuous Filing
Open/Promo

Please note: Individual eligibility is valid for 6 months.
Scores are merged each time the exam is administered.

Open

<i>Applicant ID</i>	<i>Rank</i>	<i>Eligibility Expires</i>
2867275	1	1/25/2020
5387354	1	5/12/2020
3686506	2	5/12/2020

S. Dixon

San Dieguito Union High School District
Personnel Commission
Information Technology (IT) Support Technician
Eligibility List
Open/Promo-Dual Certification

Effective: 11/22/2019
Expiration: 5/22/2020

<i>Applicant ID</i>	<i>Rank</i>
1471755	1
6152166	1
1645020	2
2891802	3
741654	4
1534096	4
6159874	5
6159195	5
6156998	6
6158812	7
6150464	8

S. Dixon

San Dieguito Union High School District
Personnel Commission
School Bus Driver
Eligibility List - Continuous Filing
Open/Promo-Dual Certification

Please note: Individual eligibility is valid for 6 months.
Scores are merged each time the exam is administered.

<i>Applicant ID</i>	<i>Rank</i>	<i>Eligibility Expires</i>
2670532	1	2/28/2020
3041077	2	5/22/2020

S. Dixon

San Dieguito Union High School District
Personnel Commission
Administrative Assistant IV
Eligibility List
Open/Promo

Effective: 12/2/2019

Expiration: 6/2/2020

Promotional

<i>Applicant ID</i>	<i>Rank</i>
5731132	1
1144429	1
1762385	2
1832658	3
1219702	4
2820362	5

Effective: 12/2/2019

Expiration: 6/2/2020

Open

<i>Applicant ID</i>	<i>Rank</i>
1018850	1
2925498	2
1929914	2
6156234	3
2755628	4
2986293	5
2596772	6
3215656	7
6155526	8

S. Dixon

SAN DIEGUITO UNION HIGH SCHOOL DISTRICT

VACANCY REPORT 11/27/19

Classified Personnel

10 current/pending vacancies in 9 different job classifications

SITE	SLOT	JOB TITLE	Hrs/Wk	FTE	STATUS
OC	AA178	School Plant Supervisor-MS	40	1.00	Selection interview January 2020
DO	AA001	Accounting Assistant	40	1.00	Selection interview December 12, 2019
SDA	AA026	Administrative Assistant IV	40	1.00	Selection interview December 4, 2019
TECH	AM577	Information Technology Support Technician	40	1.00	Selection interview December 6, 2019
TECH	AM576	Information Technology Support Technician	40	1.00	Selection interview December 6,2019
TRANS	AI895	School Bus Driver	20	0.50	Continuous recruitment
CV	AJ224	Instructional Assistant SpEd Non-Severe	30	0.75	Continuous recruitment
ATP	AJ218	Instructional Assistant SpEd Severe	27.5	0.61	Continuous recruitment
FAC	AM578	Grounds Supervisor	40	1.00	Selection interview December
SDA	AL338	Learning Commons Technician II	40	1.00	Selection interview early January 2020

PERSONNEL LIST

CLASSIFIED PERSONNEL

Employment

1. **Classified Artist in Residence**, employment for the 2019-20 school year per attached supplement through 06/30/20.
2. **Classified A.V.I.D Tutors**, employment for the 2019-20 school year per attached supplement through 06/30/20.
3. **Classified Substitutes**, per attached supplement.
4. **Coaches**, employment for the 2019-20 school year per attached supplement through 06/30/20.
5. **Leedy, Russell**, Instructional Assistant-SpEd (NS), 48.75% FTE, Diegueno Middle School, effective 10/24/19.
6. **Ocon, Sara**, Instructional Assistant-SpEd (S), SR36, 68.75% FTE, La Costa Canyon High School-ATP, effective 10/10/19.
7. **Pearson, Taylor**, Instructional Assistant-SpEd (S), SR36, 68.75% FTE, La Costa Canyon High School-ATP, effective 10/09/19.
8. **Poplawski, Tracy**, Instructional Assistant-SpEd (BI), SR36, 68.75% FTE, La Costa Canyon High School-ATP, effective 10/07/19.
9. **Toro, Dalisa**, Instructional Assistant-SpEd (S), SR36, 68.75% FTE, La Costa Canyon High School-ATP, effective 10/10/19.

Change in Assignment

1. **Arreguin, Tania**, from Instructional Assistant-SpEd (S), SR36, 75.00% FTE, La Costa Canyon High School-ATP to Instructional Assistant-SpEd (S), SR36, 81.25% FTE, La Costa Canyon High School-ATP, effective 10/10/19.
2. **Chodorow, Suzanne**, from Instructional Assistant-SpEd (S), SR36, 75.00% FTE, Torrey Pines High School to Instructional Assistant-SpEd (S), SR36, 81.25% FTE, Torrey Pines High School, effective 10/10/19.
3. **Serrano, Marisela**, from Nutrition Services Assistant I, SR25, 37.50% FTE, Carmel Valley Middle School to Nutrition Services Assistant I, SR25, 43.75% FTE, Torrey Pines High School, effective 10/14/19.

Resignation

1. **Arsenian, Shelly**, School Bus Driver, SR38, 50.00% FTE, Transportation Department, effective 10/26/19.
2. **Cervantes, Adan**, Instructional Assistant-SpEd (S), SR36, 75.00% FTE, La Costa Canyon High School-ATP, effective 10/04/19.
3. **English, Sandy**, Accounting Assistant, SR40, 100.00% FTE, District Office-Finance Department, resignation for the purpose of retirement, effective 12/30/19.
4. **Espinoza Aguilar, Daisy**, Instructional Assistant-SpEd (S), SR36, 75.00% FTE, La Costa Canyon High School Academy, effective 11/02/19.
5. **Lake, Karen**, Instructional Assistant-SpEd (S), SR36, 68.75% FTE, La Costa Canyon High School-ATP, effective 10/11/19.

Classified Personnel Supplement, November 7, 2019

ARTIST IN RESIDENCE:

CCA Classified Artist in Residence

Krumbein, Jean, Conservatory, effective 10/7/2019

EWMS Classified Artist in Residence

Jones, Joshua, Music Coach, effective 10/10/2019

PTMS Classified Artist in Residence

Jayasimha, Marguerite, Music Coach, effective 09/10/2019

Pennington, Matthew, Music Coach, effective 09/10/2019

SDA Classified Artist in Residence

Stevens, Logan, Music Coach, effective 10/07/2019

Shrader, Samuel, Writing Tutor, effective 09/10/2019

A.V.I.D. TUTORS:

Barnes, Nikole, San Dieguito Academy, effective 10/21/2019

Esparza, Misty, Canyon Crest Academy, effective 10/22/2019

Classified Substitutes

Hernandez, Roman, Custodian, effective 10/14/2019

Lopez, Rick, Custodian, effective 10/22/2019

COACHES:

CCA-Certificated

Baum, Brian, Boys Basketball Varsity, effective 10/9/2019

Dickinson, Katherine, Girls Soccer Varsity Assistant, effective 10/9/2019

Keenan, Sean, Boys Basketball Junior Varsity, effective 10/9/2019

Lackey, Dustin, Boys Basketball Varsity Assistant, effective 10/9/2019

Lockhart Jr., Thomas, Boys Soccer Varsity, effective 10/9/2019

Mikkonen, Ryan, Boys Basketball Freshmen, effective 10/9/2019

CCA-Walk-on

Allen, Blake, Boys Soccer Freshmen, effective 10/9/2019

Bergum, Scott, Boys Soccer Junior Varsity, effective 10/9/2019

Bigrigg, Michael, Wrestling Varsity, effective 10/9/2019

Buckley, Nicole, Girls Soccer Freshmen, effective 10/21/2019

Blackman, Larry, Boys Basketball Varsity Assistant, effective 10/9/2019
Favor, Matthew, Girls Soccer Varsity, effective 10/9/2019
Fleming, Ryan, Boys Basketball Junior Varsity Assistant, effective 10/9/2019
Garcia, Adan, Wrestling Varsity Assistant (50% Stipend), effective 10/9/2019
Lee, Paul, Girls Basketball Junior Varsity, effective 10/9/2019
Macauley, Ian, Boys Soccer Junior Varsity Assistant, effective 10/9/2019
Michaels, Ryan, Boys Basketball Junior Varsity Assistant (50% Stipend), effective 10/9/2019
Muranyi, Fred, Boys Soccer Varsity Assistant, effective 10/9/2019
Pappalardo, Nicole, Boys Soccer Junior Varsity Assistant (50% Stipend), effective 10/9/2019
Parks, Jason, Girls Basketball Varsity Assistant, effective 10/9/2019
Ruelas, Jesse, Wrestling Assistant (50% Stipend), effective 10/9/2019
Torres, Jose, Girls Soccer Junior Varsity, effective 10/9/2019
Tucker, Scott, Girls Basketball Varsity, effective 10/9/2019
Twyman, Kathryn, Girls Basketball Junior Varsity Assistant, effective 10/9/2019

LCC-Certificated

Buth, Dwayne, Wrestling Varsity, effective 10/9/2019
Cassaw, David, Boys Basketball Varsity, effective 10/9/2019
Hoffman, Caitlin, Girls Basketball Varsity, effective 10/9/2019
Seitz, Crystal, Cross Country Junior Varsity Assistant 08/29/2019

LCC-Walk-on

Cranford, Jade, Girls Basketball Junior Varsity, effective 10/9/2019
Dean, Craig, Boys Soccer Varsity, effective 10/9/2019
Decima, Krista, Girls Water Polo Junior Varsity, effective 10/9/2019
Dixson, Christopher, Wrestling Varsity Assistant (50% Stipend), effective 10/9/2019
Frausto, Sebastian, Boys Basketball Freshmen, effective 10/9/2019
Gurley, Trenton, Boys Soccer Varsity Assistant, effective 10/9/2019
Hansen, Scott, Wrestling Varsity Assistant (50% Stipend), effective 10/9/2019
Head, Paul, Wrestling Varsity Assistant (50% Stipend), effective 10/9/2019
Joy, Sean, Girls Water Polo Varsity, effective 10/9/2019
Mackle, Duke, Wrestling Varsity Assistant, effective 10/9/2019
Mays, Thomas, Boys Basketball Junior Varsity, effective 10/9/2019
Meeks, Tomas, Boys Basketball Varsity Assistant, effective 10/9/2019
Miller, Ryan, Boys Soccer Freshmen, effective 10/9/2019
Murphy, Sean, Boys Soccer Junior Varsity (50% Stipend), effective 10/9/2019
Perez, Antonio, Wrestling Varsity Assistant (50% Stipend), effective 10/9/2019
Ramirez, Michael, Wrestling Junior Varsity (50% Stipend), effective 10/9/2019
Randall, Timothy, Wrestling Junior Varsity (50% Stipend), effective 10/9/2019
Spears, Brandon, Boys Basketball Varsity Assistant (50% Stipend), effective 10/9/2019
Turner, Christopher, Boys Soccer Junior Varsity (50% Stipend), effective 10/9/2019
Wang, Jonathan, Boys Basketball Varsity Assistant (50% Stipend), effective 10/9/2019

SDA-Certificated

De Jesus, Vicki, Girls Basketball Junior Varsity Assistant, effective 10/9/2019

SDA-Walk-on

Elenz-Martin, Michael, Boys Soccer Varsity, effective 10/9/2019

Eyre, Signe, Girls Soccer Varsity, effective 10/9/2019

Faramarzi, Som, Girls Soccer Varsity Assistant, effective 10/9/2019

Gonzalez, Sergio, Boys Soccer Freshmen, effective 10/9/2019

Greene, Peter, Boys Soccer Junior Varsity, effective 10/16/2019

Hoff, Kyle, Boys Soccer Varsity Assistant, effective 10/9/2019

Jackson, Willie, Boys Basketball Varsity Assistant, effective 10/9/2019

Kling, Scott, Girls Water Polo Varsity, effective 10/9/2019

Leidy, Linnea, Girls Water Polo Freshmen, effective 10/9/2019

Marian, Calin, Girls Soccer Junior Varsity, effective 10/9/2019

Ramirez, Alexia, Girls Basketball Varsity Assistant, effective 10/9/2019

Ricchiuti, Michael, Boys Basketball Junior Varsity, effective 10/9/2019

Smithy, Aubree, Girls Basketball Varsity, effective 10/9/2019

Stewart, Collin, Girls Water Polo Junior Varsity, effective 10/9/2019

Stewart, Jason, Boys Basketball Varsity, effective 10/9/2019

TP-Certificated

Lona, Francisco, Boys Soccer Freshmen, effective 10/9/2019

Moore, Jonathan, Boys Basketball Junior Varsity, effective 10/9/2019

Rosendo, Matthew, Girls Soccer Varsity Assistant, effective 10/9/2019

Tower, Roger, Wrestling Varsity, effective 10/9/2019

TP-Walk-on

Allard, Clark, Boys Basketball Varsity Assistant, effective 10/9/2019

Arnett, Taylor, Girls Water Polo Junior Varsity, effective 10/9/2019

Carranza, Jose Angel, Boys Soccer Junior Varsity, effective 10/9/2019

Castro, Jacob, Girls Water Polo Varsity, effective 10/9/2019

Diaz, Nicholas, Boys Basketball Junior Varsity Assistant, effective 10/9/2019

Georggin, Leslie, Girls Basketball Junior Varsity, effective 10/9/2019

Gilliam, Jacob, Boys Basketball Freshmen, effective 10/9/2019

Hansford, Martin, Girls Soccer Varsity, effective 10/9/2019

Hargreaves, Andrew, Boys Soccer Varsity, effective 10/9/2019

Johnson, Matthew, Junior Varsity Assistant (33% Stiplend), effective 09/03/2019

Kosakoff, Joel, Boys Soccer Varsity Assistant, effective 10/9/2019

McEntee, Tanner, Boys Basketball Freshmen, effective 10/9/2019

Overman, Morgan, Girls Basketball Varsity, effective 10/9/2019

Praino-Miller, Jeffrey, Girls Soccer Junior Varsity, effective 10/9/2019

Wall, Erin, Girls Soccer Varsity Assistant, effective 10/9/2019