PUBLIC COMMENTS
If you wish to speak regarding an item on the agenda, please complete a “Request to Address the Personnel Commission” slip located at the sign-in table and present it to Personnel Commission staff prior to the start of the meeting. When the Personnel Commission Chair invites you to speak, please state your name, address, and the name of your organization before making your presentation. In the interest of time and order, presentations from the public should be focused and on topic. The Commission Chair will curtail public comments that become repetitive, unfocused or off topic.

Persons wishing to address the Personnel Commission on any Commission-related issue not elsewhere on the agenda are invited to do so when the Commission calls for “Public Comments” under that item of the agenda. Please follow the same directions (above) for speaking to agenda items. Complaints or charges against an employee are not permitted in an open meeting of the Personnel Commission. Instead, such matters should be provided in writing to the Commission through the Classified Personnel Office.

AGENDA POSTING REQUIREMENTS:
In accordance with the Brown Act and Personnel Commission Rules, agenda for Regular Personnel Commission Meetings will be posted at least 72 hours prior to the meeting. Agendas for Special Meetings will be posted at least 24 hours prior to the meeting.

PUBLIC INSPECTION OF DOCUMENTS
A copy of this agenda with all the supporting documents is available for review in the Classified Personnel Office between 8:00 AM and 4:30 PM, and is available on the district website, www.sduhsd.net. In addition, a copy of the Personnel Commission Rules and Regulations may also be found on the district website.

CELL PHONES/ELECTRONIC DEVICES
As a courtesy to all attendees, please silence all electronic devices to silent mode and engage in conversations outside the meeting room.

REQUESTS FOR DISABILITY-RELATED MODIFICATIONS OR ACCOMMODATIONS
In compliance with the Americans with Disabilities Act, if you need special assistance, disability-related modifications, or accommodations including auxiliary aids or services, in order to participate in the public meetings of the Personnel Commission, please contact the Classified Personnel Office at (760) 753-6491. Notification 72 hours prior to the meeting will enable staff to make reasonable arrangements to ensure accommodation and accessibility to this meeting. Upon request, the Commission shall also make available this agenda and all other public records associated with the meeting in appropriate alternative formats for the persons with a disability.
Reggie Meeting/OPEN SESSION

1. Call to Order ....................................................................................... Commission Chair

2. Pledge of Allegiance

   Motion by ______, second by _______, to approve the agenda for the August 8, 2017
   Personnel Commission Regular Meeting.

   Motion by_______, second by_______, to approve the minutes for the July 20, 2017
   Personnel Commission Regular Meeting.

ACTION ITEMS (See Supplements)

5. ELIGIBILITY LISTS TO BE ESTABLISHED
   A. Motion by ______, second by ______, to establish an Eligibility List for
      ACCOUNTING TECHNICIAN, SR-42, Open/Promotional-Dual Certification, six
      months eligibility.
   B. Motion by ______, second by ______, to establish an Eligibility List for
      MAINTAINANCE WORKER II, SR-40, Open/Promotional-Dual Certification, six
      months eligibility.

6. ELIGIBILITY LISTS TO BE APPROVED
   A. Motion by_______, second by ______, to approve an Eligibility List for
      THEATER TECHNICIAN, SR-41, Open/Promotional-Dual Certification, eligibility from 7/19/17.
   B. Motion by_______, second by ______, to approve an Eligibility List for LEARNING
      COMMONS TECHNICIAN II, SR-42, Promotional Only, eligibility from 7/26/17.
   C. Motion by_______, second by ______, to approve an Eligibility List for CUSTODIAN,
      SR-32, Open/Promotional-Dual Certification, eligibility from 7/27/17.
   D. Motion by_______, second by ______, to approve an Eligibility List for SCHOOL BUS
      DRIVER, SR-38, Open/Promotional-Dual Certification, eligibility from 7/28/17.
   E. Motion by_______, second by ______, to approve an Eligibility List for
      INSTRUCTIONAL ASSISTANT, SpEd (Severe) SR-36, Open/Promotional, eligibility
      from 8/03/17.
   F. Motion by_______, second by ______, to approve an Eligibility List for NUTRITION
      SERVICES ASSISTANT I, SR-25, Open/Promotional-Dual Certification, eligibility from
      8/03/17.
7. CLASSIFICATION REVIEW: OUT OF CLASS COMPENSATION  
   A. Motion by ______, second by ______, to approve an out-of-class stipend of 7.5% to Maritza Santander, Information Systems Support Analyst, while working out-of-classification.

8. CHANGE OF SEPTEMBER PERSONNEL COMMISSION MEETING DATE  
   A. Motion by ______, second by ______, to reschedule the September Personnel Commission meeting from September 12, 2017 to September 7, 2017 due to scheduling conflicts.

DISCUSSION/INFORMATION ITEMS (See Supplements)

9. RULE 6.3 AND 6.4 REVISION-First Read

10. LEGISLATIVE UPDATE

11. STAFF COMMENTS ON PERSONNEL ACTIVITIES  
   A. Vacancy Report  
   B. Personnel List Report

12. CORRESPONDENCE

13. PUBLIC COMMENTS
   The Public Comments Section of the meeting provides the opportunity for individuals to address items that are not on the agenda. In accordance with the Brown Act, Personnel Commissioners may not engage in a discussion of non-agenda items or issues raised during public comments except to 1) acknowledge receipt of the information, 2) refer to staff for further study, or 3) refer the matter to the next agenda.
   
   A. California School Employees Association  
   B. San Dieguito Union High School District  
   C. Public

14. NEXT PERSONNEL COMMISSION MEETING
   The next regular meeting of the Personnel Commission is scheduled for Thursday, September 7, 2017, (pending approval of revision to schedule) at 3:30 P.M. in the San Dieguito UHSD Board Room, 710 Encinitas Blvd., Encinitas, CA 92024.

15. CLOSED SESSION
   Annual Evaluation of Director, Classified Personnel

16. ADJOURNMENT
REGULAR MEETING/OPEN SESSION

1. CALL TO ORDER
The meeting was called to order at 3:33 p.m. by TERRY KING, Commission Chair.

2. PLEDGE OF ALLEGIANCE
The pledge of allegiance was led by Commissioner King.

Members in Attendance
John Baird
Terry King
Patricia Spirit

Staff in Attendance
Susan Dixon, Director
Barbara Bass, Human Resources Analyst
Kathy Potter, Human Resources Technician

Guests
Carmen Blum   Agustin Lopez
Jose Castrellon   Angel Meneses
Tina Douglas   Tina Peterson
Cindy Frazee   Carmen Romero
Alex Guerrero   Jose Sanchez
April Llamas   Pete Trejo

3. APPROVAL OF AGENDA FOR THE JULY 20, 2017, PERSONNEL COMMISSION REGULAR MEETING.
It was moved by JOHN BAIRD, seconded by PATRICIA SPIRIT, to approve the agenda for the July 20, 2017, Personnel Commission Regular Meeting.

Passed unanimously

Prior to voting on approving the agenda, Commissioner Baird initiated a discussion, based on differing understandings at the last commission meeting as to whether a motion can be amended. He stated that he researched this issue and found that the commission does have the ability to amend a motion. Director Dixon stated that the research she conducted regarding “tabling” an item was consistent with Commissioner Baird’s findings.

4. APPROVAL OF THE MINUTES FOR THE JUNE 13, 2017, PERSONNEL COMMISSION REGULAR MEETING.
It was moved by PATRICIA SPIRIT, seconded by JOHN BAIRD, to approve the minutes for the June 13, 2017, Personnel Commission Regular Meeting.

Passed unanimously
ACTION ITEMS

5. ELIGIBILITY LISTS TO BE ESTABLISHED
   A. It was moved by JOHN BAIRD, seconded by PATRICIA SPIRIT, to establish an Eligibility List for LEARNING COMMONS TECHNICIAN II, SR-42, Promotional Only, six months eligibility. Passed unanimously
   B. It was moved by PATRICIA SPIRIT, seconded by JOHN BAIRD, to establish an Eligibility List for THEATER TECHNICIAN, SR-41, Open/Promotional-Dual Certification, six months eligibility. Passed unanimously
   C. It was moved by JOHN BAIRD, seconded by PATRICIA SPIRIT, to establish an Eligibility List for CUSTODIAN, SR-32, Open/Promotional-Dual Certification, six months eligibility. Passed unanimously
   D. It was moved by PATRICIA SPIRIT, seconded by JOHN BAIRD, to establish an Eligibility List for INSTRUCTIONAL ASSISTANT SpEd (Severe) SR-36, Open/Promotional, six months eligibility. Passed unanimously

6. ELIGIBILITY LISTS TO BE APPROVED
   A. It was moved by JOHN BAIRD, seconded by PATRICIA SPIRIT, to approve an Eligibility List for GROUNDS/MAINTENANCE WORKER II, SR-39, Open/Promotional, eligibility from 6/7/17. Passed unanimously
   B. It was moved by PATRICIA SPIRIT, seconded by JOHN BAIRD, to approve an Eligibility List for REGISTRAR, SR-40, Open/Promotional, eligibility from 6/9/17. Passed unanimously
   C. It was moved by JOHN BAIRD, seconded by PATRICIA SPIRIT, to approve an Eligibility List for SKILLED MAINTENANCE WORKER, SR-49, Open/Promotional-Dual Certification, eligibility from 6/19/17. Passed unanimously
   D. It was moved by PATRICIA SPIRIT, seconded by JOHN BAIRD, to approve an Eligibility List for ACCOUNTING TECHNICIAN, SR-42, Open/Promotional-Dual Certification, eligibility from 6/20/17. Passed unanimously
   E. It was moved by JOHN BAIRD, seconded by PATRICIA SPIRIT to approve an Eligibility List for CUSTODIAN FLOATER, SR-33, Open/Promotional-Dual Certification, eligibility from 6/22/17. Passed unanimously

7. APPROVAL OF THE 2016-17 ANNUAL REPORT
   It was moved by PATRICIA SPIRIT, seconded by JOHN BAIRD, to approve the 2016-17 Annual Report of the Personnel Commission for submission to the Board of Trustees. Passed unanimously
   Commissioner Baird commended the Personnel Commission staff for their efforts on the report and their work for the year. Director Dixon acknowledged the work of Barbara Bass and Kathy Potter. In response to concerns previously expressed by Commissioner Baird as to classification and salary recommendations made over the last year, Director Dixon pointed out that based on the data provided, recommendations did not adversely impact any one group of employees. Commissioner King commended the Personnel Commission staff and the Classification Advisory Committee on their efforts and very good work to serve classified employees.

DISCUSSION/INFORMATION ITEMS (See Supplements)

8. “TABLING” OF AN AGENDA ITEM
   A report was provided which outlined the language to be used when a commissioner believes postponement of a vote on a motion may be in order.
9. STAFF COMMENTS ON PERSONNEL ACTIVITIES

10. CORRESPONDENCE
   A. 2017-18 Budget Approval from the San Diego County Office of Education

11. PUBLIC COMMENTS
   The Public Comments Section of the meeting provides the opportunity for individuals to address items that are not on the agenda. In accordance with the Brown Act, Personnel Commissioners may not engage in a discussion of non-agenda items or issues raised during public comments except to 1) acknowledge receipt of the information, 2) refer to staff for further study, or 3) refer the matter to the next agenda.

   A. California School Employees Association – April Llamas is working with the Grounds and Custodial employees on several issues.
   B. San Dieguito Union High School District – Director Dixon introduced Cindy Frazee, Associate Superintendent, Human Resources and shared that she is a wonderful addition to the District. Tina Peterson thanked staff and CSEA for maintaining a positive and professional relationship in the District.
   C. Public – Carmen Blum thanked the commissioners and staff for their service. She expressed concern regarding the availability of training for grounds and custodial employees and hopes the commission can find a way to see that they are being treated fairly under the merit principles.

12. NEXT PERSONNEL COMMISSION MEETING
   The next regular meeting of the Personnel Commission is scheduled for Tuesday, August 8, 2017, at 3:30 p.m. at San Dieguito UHSD office, 710 Encinitas Boulevard, Encinitas, CA 92024.

13. ADJOURNMENT
   The Personnel Commission meeting adjourned at 4:01 p.m.
San Dieguito Union High School District
Personnel Commission
Eligibility List
Open/Promotional - Dual Certification

Theater Technician

Effective: July 19, 2017
Expiration: January 19, 2018

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Susan Dixon
San Dieguito Union High School District  
Personnel Commission  
Eligibility List  
Promotional

Learning Commons Technician II  

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S. Dixon
San Dieguito Union High School District  
Personnel Commission  
Eligibility List  
Open/Promotional -- Dual Certification  
Effective: 7/27/17  
Expiration: 1/27/18

Custodian

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S. Dixon
### San Dieguito Union High School District
#### Personnel Commission
#### Eligibility List
#### Open/Promotional - Dual Certification

**Effective:** 7/28/17

**School Bus Driver**

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S. Dixon
### San Dieguito Union High School District
### Personnel Commission
### Eligibility List
### Open/Promotional

**Effective:** 8/3/17
**Expiration:** 2/3/18

**Instructional Assistant Special Education Severe**

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**Promotional**

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S. Dixon
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S. Dixon
## Out-Of-Classification Review Report

<table>
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<tr>
<th>Employee Name</th>
<th>Maritza Santander</th>
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<tbody>
<tr>
<td>Classification</td>
<td>Information Systems Support Analyst</td>
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<td>Classification Type</td>
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<td>Salary Range</td>
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<tr>
<td>Report Completed By</td>
<td>Susan Dixon</td>
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<tr>
<td>Submission to Personnel Commission</td>
<td>August 8, 2017</td>
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<tr>
<td>Agenda Item</td>
<td>Classification Review Report (Out-of-Class) #7</td>
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### Background Information

As a result of the retirement of the Director of Student Information Services, the Associate Superintendent of Administrative Services, Mark Miller, has been considering how to best assign duties related to student information services. As such, Mr. Miller is currently working with Personnel Commission staff to reorganize the unit responsible for this work, including the establishment of a new classification; however, due to several factors, the classification has not yet been finalized to bring as a recommendation to the Personnel Commission.

In the meantime, in order to ensure that the critical work of the Student Information Services unit continues and mandated reports are completed and submitted as required, Mr. Miller has assigned additional duties to the Information Systems Support Analyst, Maritza Santander. The performance of these additional duties warrants consideration of out-of-class compensation.

As presented at the November 16, 2016 Personnel Commission meeting, Rule 3.9 of the Rules & Regulations for the Classified Service provides that when a classified employee is required to work out-of-classification, the fact shall be reported to the Personnel Director who shall immediately investigate and report to the Personnel Commission. The rule also specifies that the salary of an employee shall be adjusted upward while working out-of-classification. Education Code §45110 states that the amount of compensation will reasonably reflect the duties required to be performed outside (his) normal assigned duties. At the November meeting, as well as during a presentation on “Out-of-Class Assignments” at the December meeting, it was explained by the Director, Classified Personnel that in most instances, when an employee is performing work outside of their classification, it is work that is defined by an existing classification. In those instances, the employee is compensated at the rate of pay for that particular classification. However, when an employee is performing additional duties that are not consistent
with an existing classification, the out-of-class pay rate must be determined. In order to determine the appropriate rate of pay, an analysis of the work that is being performed must be conducted.

In Ms. Santander’s case, she will continue to perform the full scope of her permanent duties as well as additional tasks. In the absence of the Director, she will serve as the point of contact for student information system users; plan and manage projects related to SIS data gathering and reporting; and assign, prioritize, and oversee the work of Information Systems Support Technicians. In the absence of a classification which describes these duties, the recommendation is to compensate Ms. Santander with a 7.5% stipend while functioning in this capacity. The rationale for 7.5% is based on the fact that this amount is representative of the differential the District pays to employees functioning in a “lead” capacity and this out-of-class assignment has comparability to that of a “lead” position.

Sources of Information
Associate Superintendent, Administrative Services, Mark Miller
Incumbent, Maritza Santander
Class Descriptions, Lead Assignments San Dieguito Union High School District

Recommendation
It is recommended that Maritza Santander receive a 7.5% out-of-class stipend while working out-of-classification.
Proposed Rule Revision – First Reading

The Director, Classified Personnel met with District and CSEA leadership to discuss the proposed rule revision outlined below. Both parties are in agreement that the revision provides a clearer definition of instances in which an existing employee, new to a classification, is entitled to consideration for a position which provides for a longer work day or work year.

This item will be on the September 7, 2017 Personnel Commission agenda as an action item.

6.3 An eligibility list shall be used for full-time, part-time, regular, and limited-term assignments in the class. An eligible who accepts part-time employment to a position designated as less than 8 hours per day and/or less than 12 months per year shall continue to be eligible for full-time employment to positions designated as 8 hours per day and/or 12 months per year, and an eligible who accepts limited-term employment shall continue to be eligible for regular appointment, for the life of the eligibility list.

6.1 Removal of Names from Eligibility Lists

The name of an eligible candidate may be removed from an eligibility list by action of the Personnel Director for any of the following reasons:

A. A written request by the eligible for removal;

B. Failure to respond within 5 working days after an inquiry regarding availability for employment has been mailed;

C. Failure to respond for an interview after certification;

D. Two waivers of an offer of regular, full-time employment; or

E. Acceptance of a 12 month, full-time (8 hours) position in the classification, from the list.

F. Three waivers of certification (Rule 6.10)

G. Any of the causes listed in Rule 4.8.
<table>
<thead>
<tr>
<th>Bill#</th>
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<th>Title</th>
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<tbody>
<tr>
<td>AB 590</td>
<td>Medina</td>
<td>Public Employees' Retirement Membership Election</td>
<td>Signed by Governor and chaptered 7/24/17</td>
<td>The Public Employees' Retirement Law permits a member of PERS to elect to have specified service excluded from coverage by STRS and instead be subject to coverage by PERS. This bill would limit the application of that option to a member of PERS who was employed by a school employer within 120 days before the member’s date of hire to perform service that requires membership in STRS. Vote: majority  Appropriation: no  Fiscal Committee: yes  Local Program: no</td>
</tr>
<tr>
<td>AB 949</td>
<td>Gipson</td>
<td>Criminal Background Checks for Sole Proprietor Contractors</td>
<td>Signed by Governor and chaptered 7/21/17</td>
<td>This bill provides that an individual operating as a sole proprietor of an entity that has a contract with a school district, as specified, is considered to be an employee of the entity for purposes of the criminal background check requirements and would require a school district to prepare and submit that employee’s fingerprints to the Department of Justice. Because this creates a new duty for school districts, it imposes a state-mandated local program. Vote: majority  Appropriation: no  Fiscal Committee: yes  Local Program: yes</td>
</tr>
<tr>
<td>AB 1339</td>
<td>Cunningham</td>
<td>Public Employment Background Investigations</td>
<td>Signed by Governor and chaptered 7/21/17</td>
<td>Existing law requires an employer to disclose employment information relating to a current or former employee who is an applicant for a peace officer position, and who is not currently employed as a peace officer, upon request of a law enforcement agency, if certain conditions are met. This bill extends these employer disclosure requirements to information relating to a current or former employee who is an applicant for a position other than as a sworn peace officer with a law enforcement agency. Vote: majority  Appropriation: no  Fiscal Committee: yes  Local Program: no</td>
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<tr>
<td>AB 27</td>
<td>Melendez</td>
<td>Sex Offenses</td>
<td>1/19/17 Referred to Committee; 4/26/17 Amended, in Appropriations, referred to suspense file</td>
<td>This bill would extend the current standard of violent felonies that would prohibit employment in a school district. The felonies being considered are all related to sexual offenses. By changing the definition of a crime, this bill would impose a state-mandated local program. Vote: 2/3  Appropriation: no  Fiscal Committee: yes  Local Program: yes</td>
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<tr>
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<td>Author(s)</td>
<td>Committee</td>
<td>Introduction Date</td>
<td>Progress</td>
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<td>AB 168</td>
<td>Eggman</td>
<td>Salary Information</td>
<td>4/20/17 Referred to Appropriations Committee; 5/10/17 Passed in committee; 5/15/17 Amended; 5/22/17 Passed in Assembly, ordered to Senate; 6/1/17 Referred to L&amp;IR Committee; 6/6/17 Amended</td>
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<td>AB 568</td>
<td>Gonzalez, Fletcher</td>
<td>Paid Maternity Leave Cert/Class</td>
<td>4/26/17 In committee, hearing postponed; 5/16/17 Amended and passed in Ed Committee; 5/17/17 Amended and ordered to 3rd reading; 5/22/17 Passed in Assembly, ordered to Senate; 6/1/17 Referred to Ed &amp; Appropriations Committees</td>
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<td>AB 621</td>
<td>Bocanegra, Gipson</td>
<td>Classified School Employees Summer Furlough Fund</td>
<td>4/26/17 In Appropriations Committee, hearing cancelled; 5/26/17 Passed as amended; 5/20/17</td>
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<td>Bill Number</td>
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<td>Title</td>
<td>Status and Revisions</td>
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<tr>
<td>AB 1008</td>
<td>McCarty</td>
<td>Prior Criminal History</td>
<td>5/1/17 Amended, referred to committee; 5/26/17 Passed as amended; 5/30/17 Amended; 6/1/17 Passed in Assembly, ordered to Senate; 7/18/17 Amended</td>
<td>This bill would repeal the prohibition on a state or local agency from asking an applicant for employment to disclose information regarding a criminal conviction. The bill would, instead, provide it is an unlawful employment practice under FEHA for an employer with five or more employees to include on any application for employment any question that seeks the disclosure of an applicant’s criminal history, to inquire into or consider the conviction history of an applicant until that applicant has received a conditional offer, and, when conducting a conviction history background check, to consider, distribute, or disseminate information related to specified prior arrests, diversions, and convictions. This bill would also require an employer who intends to deny an applicant a position of employment solely or in part because of the applicant’s prior conviction of a crime to make an individualized assessment of whether the applicant’s conviction history has a direct and adverse relationship with the specific duties of the job, and to consider certain topics when making that assessment. The bill would require an employer who makes a preliminary decision to deny employment based on that individualized assessment to provide the applicant written notification of the decision. The bill would require the notification to contain specified information. The bill would grant an applicant 5 business days to respond to that notification before the employer may make a final decision.</td>
</tr>
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</table>

Passed in Assembly, ordered to Senate; 6/19/17 Amended and re-referred to Committee

This bill would require the State Department of Education to apportion moneys to each school district with a classified employee who has opted to participate in the fund. The bill would specify that the apportionment would be in the amount of $2 for each $1, up to the equivalent of the amount paid to the classified employee during 80 hours of employment, or 10 days of employment, whichever is greater, during the school year, that has been deposited in the school district’s Classified School Employees Summer Furlough Fund. The bill would express the intent of the Legislature that the apportionments required by this bill be funded by an appropriation made in the annual Budget Act or another statute.

The bill would require the school district to pay the participating classified employee from the Classified School Employees Summer Furlough Fund the amounts withheld in accordance with the employee’s choices, plus the amount apportioned by the department that is attributable to the amount withheld from that employee’s paychecks during the school year, as specified. Note: A classified employee shall not be eligible to participate in the Classified School Employees Summer Furlough Fund if the employee’s regular annual pay received directly from the school district is more than three times the full-time pay during the school year of an employee paid at the state minimum wage at the time of enrollment. Nothing in this section shall be construed to authorize a certificated employee or confidential employee of a school district to participate in the Classified School Employees Summer Furlough Fund.

Vote: majority  Appropriation: no  Fiscal Committee: yes  Local Program: yes
applicant notifies the employer in writing that he or she disputes the accuracy of the conviction history and is obtaining evidence to support that assertion, the bill would grant the applicant an additional 5 business days to respond to the notice. The bill would require an employer to consider information submitted by the applicant before making a final decision. The bill would require an employer who has made a final decision to deny employment to the applicant to notify the applicant in writing of specified topics. The bill would exempt specified positions of employment from the provisions of the bill.

This section does not apply in any of the following circumstances: (A) To a position for which a state or local agency in otherwise required by law to conduct a conviction history background check.

Vote: majority  Appropriation: no  Fiscal Committee: yes  Local Program: no

<table>
<thead>
<tr>
<th>SB 63</th>
<th>Jackson</th>
<th>Parental Leave</th>
<th>4/24/17 In Appropriations suspense file; 5/25/17 Passed in Committee; 5/26/17 Amended; 5/30/17 Passed in Senate, ordered to Assembly; 6/8/17 Referred to Committees; 6/13/17 Amended</th>
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<tr>
<td>This bill would prohibit an employer, as defined, from refusing to allow an employee with more than 12 months of service with the employer, who has at least 1,250 hours of service with the employer during the previous 12-month period, and who works at a worksite in which the employer employs at least 20 employees within 75 miles, to take up to 12 weeks of parental leave to bond with a new child within one year of the child’s birth, adoption, or foster care placement. The bill would also prohibit an employer from refusing to maintain and pay for coverage under a group health plan for an employee who takes this leave. The bill would allow the employer to recover coverage costs under specific circumstances. Under the bill, if the employer employs both parents and they are entitled to leave pursuant to this bill for the same birth, adoption, or foster care placement, the parents’ mandated parental leave would be capped at the amount granted to an employee by the bill. The bill would authorize the employer to grant simultaneous leave to these parents. This bill would also prohibit an employer from refusing to hire, or from discharging, fining, suspending, expelling, or discriminating against, an individual for exercising the right to parental leave provided by this bill or giving information or testimony as to his or her own parental leave, or another person’s parental leave, in an inquiry or proceeding related to rights guaranteed under this bill. The bill would additionally prohibit an employer from interfering with, restraining, or denying the exercise of, or the attempt to exercise, any right provided under this bill. The bill would require the Fair Employment and Housing Council, to the extent that state regulations interpreting CFRA are within the scope of, and not inconsistent with the bill, or inconsistent with other state law, to incorporate those regulation by reference to govern leave under the bill.</td>
<td></td>
<td></td>
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<tr>
<td>Vote: majority  Appropriation: no  Fiscal Committee: yes  Local Program: no</td>
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SAN DIEGUITO UNION HIGH SCHOOL DISTRICT
VACANCY REPORT 8/03/17

Classified Personnel

14 current/pending vacancies in 11 different job classifications

<table>
<thead>
<tr>
<th>SITE</th>
<th>SLOT</th>
<th>JOB TITLE</th>
<th>Hrs/Wk</th>
<th>FTE</th>
<th>STATUS</th>
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<tr>
<td>ATP</td>
<td>AD636</td>
<td>Intructional Assistant SpEd (Severe)</td>
<td>27.5</td>
<td>0.69</td>
<td>Selection interview 8/8/17</td>
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<td>ATP</td>
<td>AI365</td>
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<td>0.69</td>
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<td>DO</td>
<td>AI237</td>
<td>Administrative Secretary</td>
<td>40</td>
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<td>SDA</td>
<td>AK190</td>
<td>Campus Supervisor</td>
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<td>0.49</td>
<td>Selection interview 8/11/17</td>
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<tr>
<td>DO</td>
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<td>Workers' Comp, Benefits &amp; HRIS Specialist</td>
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<td>TRANS</td>
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<td>School Bus Driver</td>
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<td>TRANS</td>
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<td>HS</td>
<td>New</td>
<td>Learning Commons Technician II</td>
<td>40</td>
<td>1.00</td>
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<tr>
<td>MS</td>
<td>New</td>
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<td>1.00</td>
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<td>EW Café</td>
<td>AI918</td>
<td>Nutrition Services Assistant I</td>
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<td>0.25</td>
<td>Continuous recruitment</td>
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<td>DG Café</td>
<td>AA231</td>
<td>Nutrition Services Assistant I</td>
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<td>AA206</td>
<td>Maintenance Worker II</td>
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<td>PTMS</td>
<td>AJ705</td>
<td>Custodian</td>
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<td>Accounting Technician</td>
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<td>1.00</td>
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PERSONNEL LIST

CLASSIFIED PERSONNEL

Employment

1. **Classified Substitutes**, employment for the 2016-17 school year, effective May, 2017 through June 30, 2017, per attached supplement.
2. **Ceasar, Daryl**, Nutrition Services Assistant I, SR25, 31.25% FTE, Diegueno Middle School, effective 05/08/17.
3. **Hild, Christina**, Nutrition Services Assistant I, SR25, 31.25% FTE, Carmel Valley Middle School, effective 05/17/17.
4. **Mosby, Paige**, Instructional Assistant-SpEd (BI), SR36, 75.00% FTE, Diegueno Middle School, effective 05/08/17.
5. **Spector, Janice**, Instructional Assistant-SpEd (NS), SR34, 48.75% FTE, La Costa Canyon High School, effective 05/22/17.
6. **Topete, Rebecca**, Administrative Secretary-Middle School, SR38, 100.00% FTE, Earl Warren Middle School, effective 06/02/17.

Change in Assignment

1. **Bernard, Ralf**, from Skilled Maintenance Worker, SR49, 100.00% FTE, Facilities Department to Facilities Construction Planner, SR52, 100.00% FTE, Facilities-Construction Department, effective 05/15/17.
2. **Brand, Pam**, from Secretary, SR36, 100.00% FTE, Carmel Valley Middle School to Administrative Secretary, SR40, 100.00% FTE, Torrey Pines High School, effective 08/17/17.
3. **Coy, Michael**, from Director of Technology Project Management, G5,R2, 100.00% FTE, Facilities-Construction Department to Chief Facilities Officer, G5,R8, 100.00% FTE, Facilities-Construction Department, effective 06/01/17.
4. **Lawson, Melanie**, from Secretary, SR36, 100.00% FTE, Oak Crest Middle School to Administrative Secretary-Middle School, SR38, 100.00% FTE, Oak Crest Middle School, effective 08/17/17.
5. **Lindley, Cynthia**, from Accounting Technician, SR42, 100.00% FTE, District Office-Finance Department to Facilities Planning Analyst, SR62, 100.00% FTE, Facilities-Construction Department, effective 05/15/17.
6. **McKeon, Lynne**, from Instructional Assistant-SpEd (NS), SR34, 48.75% FTE, La Costa Canyon High School to unpaid status and 39 month re-employment list, effective 05/06/17.
7. **Ngo, Tracy**, from Secretary, SR36, 48.75% FTE, District Office to 100.00% FTE, Carmel Valley Middle School, effective 05/18/17.
8. **Rankin, Marjorie**, from Registrar, SR40, 100.00% FTE, Torrey Pines High School to Administrative Secretary, SR40, 100.00% FTE, Torrey Pines High School, effective 08/17/17.
Release of Probationary Employee

1. **Employee Number 608-878**, Instructional Assistant-SpEd (Bl), SR36, 68.75% FTE, Earl Warren-ATP, effective 05/23/17.

Resignation

1. **Greene, Heather**, Secretary, SR36, 100.00% FTE, Pacific Trails Middle School, resignation effective 05/12/17.
Classified Personnel Supplement, June 8, 2017

Classified Substitute

Kastl, Stephanie, effective 5/08/2017
Stolar, Steven, effective 5/19/2017
Van Winkle, Anne, effective 5/9/2017
PERSONNEL LIST

CLASSIFIED PERSONNEL

Employment

1. **Classified Substitutes**, employment for the 2016-17 school year, effective May 1, 2017 through June 30, 2017, per attached supplement.
2. **Classified Artist in Residence**, employment for the 2016-17 school year, effective June 1, 2017 through June 30, 2017, per attached supplement.
3. **Coaches**, employment for the 2016-17 school year, effective June 1, 2017 through June 30, 2017.
4. **Cary, Shannon**, Secretary, SR36, 100.00% FTE, Pacific Trails Middle School, effective 06/12/17.

Change in Assignment

1. **Bostic, Bryan**, from Custodian, SR32, 100.00% FTE, Pacific Trails Middle School to Grounds Maintenance Worker II, SR39, 100.00% FTE, Facilities Department, effective 07/01/17.
2. **Rubinstein, Jaya**, from 100.00% Unpaid Leave of Absence to Instructional Assistant-SpEd (SH), SR36, 68.75% FTE, Earl Warren-ATP, effective 06/09/17.

Resignation

1. **Hernandez, Caroline**, Campus Supervisor, SR32, 100.00% FTE, Diegueno Middle School, effective 06/16/17.
2. **Sewell, Jeremy**, Theater Technician, SR41, 100.00% FTE, Canyon Crest Academy, effective 06/18/17.
Artist in Residence
Goldkind, Igor, effective 06/02/2017

Classified Substitute
Aguilar Zoquiapa, Evangelina, effective 05/31/2017

Coach
Walk On Coach
Long, Austin, Cheer, Assistant, Torrey Pines, Fall and Winter Season, effective 06/01/2017
PERSONNEL LIST

CLASSIFIED PERSONNEL

Employment

1. Coaches, employment for the 2017-18 school year, effective July 1, 2017 through June 30, 2018, per attached supplement.
2. Rimbach, Elisa, Secretary, SR36, 100.00% FTE, Oak Crest Middle School, effective 08/17/17.

Change in Assignment

1. Ceasar, Daryl, from Nutrition Services Assistant I, SR25, 31.25% FTE, Diegueno Middle School, to Campus Supervisor, SR32, 48.75% FTE, La Costa Canyon High School, effective 08/28/17.
2. Martinez, Kristina, from Administrative Secretary, SR40, 100.00% FTE, San Dieguito High School Academy to Registrar, SR40, 100.00% FTE, Torrey Pines High School, effective 06/26/17.

Resignation

1. Rubinstein, Jaya, Instructional Assistant-SpEd (SH), SR36, 68.75% FTE, Earl Warren Middle School-ATP, resignation effective 06/16/17.
Revised Classified Personnel Supplement, July 13, 2017

Coach

District Coach
Abrahamson, Deb, Girls Tennis, Junior Varsity, San Dieguito High School Academy, Fall Season, effective 07/01/2017
Ashby, Scott, Football, Freshmen Assistant, Torrey Pines High School, Fall Season, effective 07/1/2017
Bejarano, Brandon, Football, Varsity Assistant, La Costa Canyon High School, Fall Season, effective 07/01/2017
Black, Christopher, Tennis, Varsity Assistant, Canyon Crest Academy, Fall Season, effective 07/01/2017
Cassinelli, Patrick, Football, Junior Varsity, La Costa Canyon High School, Fall Season, effective 07/01/2017
Charnow, Erin, Field Hockey, Junior Varsity Assistant, La Costa Canyon High School, Fall Season, effective 07/01/2017
Collins, Robert, Football, Varsity Assistant, Torrey Pines High School, Fall Season, effective 7/1/2017
Corman, Andrew, Cross Country, Varsity, Canyon Crest Academy, Fall Season, effective 07/01/2017
DiGiulio, Kari, Field Hockey, Varsity Assistant, La Costa Canyon High School, Fall Season, effective 07/01/2017
Doerrer, Chas, Football, Junior Varsity Assistant, Torrey Pines High School, Fall Season, effective 7/1/2017
Drake, Chris, Girls Golf, Varsity, Torrey Pines High School, Fall Season, effective 7/1/2017
Farr, Chalise, Cheerleading, Varsity, La Costa Canyon High School, Fall Season, effective 07/01/2017
Farrar, James, Girls Golf, Junior Varsity, Canyon Crest Academy, Fall Season, effective 07/01/2017
Haas, Ariel, Girls Volleyball, Varsity Assistant, Canyon Crest Academy, Fall Season, effective 07/01/2017
Happ, Garrett, Girls Volleyball, Varsity Assistant, Canyon Crest Academy, Fall Season, effective 07/01/2017
Hildebrand, Kaitlin, Cross Country, Varsity, Torrey Pines High School, Fall Season, effective 7/1/2017
Livingston, Matt, Football, Freshmen Assistant, Torrey Pines High School, Fall Season, effective 7/1/2017
McCullough, Matt, Girls Golf, Varsity, La Costa Canyon High School, Fall Season, effective 07/01/2017
Mihalinec, Josh, Football, Varsity Assistant, Torrey Pines High School, Fall Season, effective 7/1/2017
Remington, Mike, Girls Golf, Varsity, Canyon Crest Academy, Fall Season, effective 07/01/2017
Shafer, Jay, Boys Water Polo, Varsity, Torrey Pines High School, Fall Season, effective 7/1/2017
Shakeri, Kaveh, Field Hockey, Varsity Assistant, Canyon Crest Academy, Fall Season, effective 07/01/2017
Sovacool, Casey, Football, Varsity Assistant, La Costa Canyon High School, Fall Season, effective 07/01/2017
Sovacool, Sean, Football, Varsity, La Costa Canyon High School, Fall Season, effective 07/01/2017
Staycer, Tim, Football, Freshmen, Torrey Pines High School, Fall Season, effective 7/1/2017
Thomas, Brian, Football, Varsity Assistant, Torrey Pines High School, Fall Season, effective 7/1/2017
Tyler, Jeff, Girls Golf, Varsity Assistant, La Costa Canyon High School, Fall Season, effective 07/01/2017
Vice, Bill, Cross Country, Varsity, La Costa Canyon High School, Fall Season, effective 07/01/2017

**Walk-on Coach**
Aiken, Halley, Girls Volleyball, Varsity Assistant, La Costa Canyon High School, Fall Season, effective 07/01/2017
Acacio, Rey, Cheerleading, Assistant, Torrey Pines High School, Fall Season, effective 07/01/2017
Atkins, Kevin Jo, Football, Varsity Assistant, La Costa Canyon High School, Fall Season, effective 07/01/2017
Barnett, Brenda, Girls Tennis, Freshmen Assistant, La Costa Canyon High School, Fall Season, effective 07/01/2017
Becker, Damon, Football, Junior Varsity Assistant, La Costa Canyon High School, Fall Season, effective 07/01/2017
Belinsky, Jordan, Girls Tennis, Junior Varsity, Canyon Crest Academy, Fall Season, effective 07/01/2017
Belinsky, Lawrence, Girls Tennis, Varsity, Canyon Crest Academy, Fall Season, effective 07/01/2017
Bickett, Duane, Football, Varsity Assistant, Torrey Pines High School, Fall Season, effective 07/01/2017
Bosier, Andre, Football, Freshmen, La Costa Canyon High School, Fall Season, effective 07/01/2017
Bowen, Bryn, Football, Assistant, La Costa Canyon High School, Fall Season, effective 07/01/2017
Chappell, Anna, Cheerleading, Assistant, La Costa Canyon High School, Fall Season, effective 07/01/2017
Chodorow, Suzy, Cheerleading, Varsity, Torrey Pines High School, Fall Season, effective 07/01/2017
Ciancimino, Jim, Football, Varsity Assistant, Torrey Pines High School, Fall Season, effective 07/01/2017
Cormier, Morgan, Girls Volleyball, Freshmen, Canyon Crest Academy, Fall Season, effective 07/01/2017
De La Vega, Luis, Cross Country, Junior Varsity Assistant, Canyon Crest Academy, Fall Season, effective 07/01/2017
Kraszewski, Gabby, Field Hockey, Junior Varsity, Canyon Crest Academy, Fall Season, effective 07/01/2017
L'Abbate, Gio, Girls Cross Country, Varsity, San Dieguito High School Academy, Fall Season, effective 07/01/2017
Long, Austin, Cheerleading, Assistant, Torrey Pines High School, Fall Season, effective 07/01/2017
Lusitana, Robert, Cross Country, Varsity Assistant, Canyon Crest Academy, Fall Season, effective 07/01/2017
May, Will, Girls Volleyball, Junior Varsity, San Dieguito High School Academy, Fall Season, effective 07/01/2017
McDonald, Tyler, Boys Water Polo, Freshmen, Canyon Crest Academy, Fall Season, effective 07/01/2017
McMullen, Anna, Girls Volleyball, Freshmen, Torrey Pines High School, Fall Season, effective 07/01/2017
Miller, Chris, Girls Volleyball, Junior Varsity, Canyon Crest Academy, Fall Season, effective 07/01/2017
Montilla, Alberto, Field Hockey, Freshmen, Canyon Crest Academy, Fall Season, effective 07/01/2017
Moore, Damon, Football, Assistant Varsity, La Costa Canyon High School, Fall Season, effective 07/01/2017
Morgan, Shauna, Girls Tennis, Varsity, Torrey Pines High School, Fall Season, effective 07/01/2017
Morris, Rachel, Girls Volleyball, Varsity, Canyon Crest Academy, Fall Season, effective 7/1/2017
Ormsby, Tyler, Boys Water Polo, Varsity, Canyon Crest Academy, Fall Season, effective 7/1/2017
Principi, John, Football, Junior Varsity, Torrey Pines High School, Fall Season, effective 7/1/2017
Ragan, JT, Girls Volleyball, Freshmen, San Dieguito High School Academy, Fall Season, effective 7/1/2017
Ratekin, Nicholas, Boys Water Polo, Junior Varsity, Canyon Crest Academy, Fall Season, effective 7/1/2017
Saunders, Tom, Girls Volleyball, Freshmen Assistant, La Costa Canyon High School, Fall Season, effective 7/1/2017
Savage, David, Girls Volleyball, Varsity, San Dieguito High School Academy, Fall Season, effective 7/1/2017
Scott, Rachel, Cheerleading, Assistant, Torrey Pines High School, Fall Season, effective 7/1/2017
Sebastian, Jason, Girls Volleyball, Varsity Assistant, San Dieguito High School Academy, Fall Season, effective 7/1/2017
Sherman, Robin, Cheerleading, Assistant, La Costa Canyon High School, Fall Season, effective 7/1/2017
Simsiman, Roger, Football, Freshmen Assistant, Torrey Pines High School, Fall Season, effective 7/1/2017
Sipe, Brian, Football, Varsity Assistant, Torrey Pines High School, Fall Season, effective 7/1/2017
Solomon, Caitlin, Field Hockey, Junior Varsity, La Costa Canyon High School, Fall Season, effective 7/1/2017
Soukaine, Said, Girls Volleyball, Varsity, La Costa Canyon High School, Fall Season, effective 7/1/2017
Sullivan, Danny, Boys Water Polo, Junior Varsity, San Dieguito High School Academy, Fall Season, effective 7/1/2017
Tanner, Tamara, Girls Tennis, Varsity, La Costa Canyon High School, Fall Season, effective 7/1/2017
Toledo, John, Football, Assistant Varsity, La Costa Canyon High School, Fall Season, effective 7/1/2017
Tomasi, Joe, Girls Tennis, Varsity, San Dieguito High School Academy, Fall Season, effective 7/1/2017
Wollbrink, Casey, Field Hockey, Varsity, La Costa Canyon High School, Fall Season, effective 7/1/2017
Zamora, Al, Girls Golf, Varsity, San Dieguito High School Academy, Fall Season, effective 7/1/2017
Ziemba, Lisa, Cross Country, Junior Varsity, Canyon Crest Academy, Fall Season, effective 7/1/2017