

GROUNDS MAINTENANCE WORKER II

JOB SUMMARY

The Grounds Maintenance Worker II performs the full range of general and varied grounds maintenance and gardening duties at District sites. The Grounds Worker II may oversee the activities of a grounds crew in the absence of a Lead Grounds Maintenance Worker.

REPRESENTATIVE DUTIES

The position description describes the general nature of work performed.

ESSENTIAL FUNCTIONS

The Grounds Maintenance Worker II may perform any combination of the following:

- Participates on a work crew performing grounds maintenance work (e.g., maintenance of fields, lawns, courtyards, flower beds, lining fields for athletic events); plants, cultivates, transplants, mows, weeds, edges, fertilizes, and waters lawns, trees, shrubs, and flowers.
- Performs minor tree surgery such as removing tree branches below a 7-foot clearance for pedestrians.
- Operates irrigation sprinkler systems and cleans, adjusts and replaces sprinkler heads, adjusts irrigation system settings as directed, digs holes and trenches as needed and waters grounds by operating the irrigation system or by hand.
- Participates in the inspection, maintenance and monthly training of Best Management Practices (BMPs) related to storm water drains, v-ditches, catch basins, and detention basins; removes weeds, leaves, trash and other debris to avoid flooding and allow water to convey through the structure reducing storm water pollution; properly disposes of and stores hazardous materials; and properly disposes of organic matter such as leaves and grass.
- Prepares grounds for athletic events by performing daily activities such as watering and dragging baseball diamonds during the season.
- Prepares logs and maintains records such as fertilization applications, materials list, and irrigation reports.
- Safely operates and maintains a variety of grounds keeping equipment (e.g., mowers, hedgers, chain saws, blowers, mixers); inspects and ensures equipment is in safe operating condition; checks and replenishes fuel.
- May apply, as directed, non-restricted pesticides for the purpose of controlling insects and weeds.
- Performs weed control by pulling weeds by hand or by the use of a hoe; rakes leaves; edges walkways; sweeps litter from walks, driveways and other assigned areas; empties waste receptacles.
- Interacts with principals, coaches, athletic directors, students and public when carrying out assignments, answering questions and providing information about work in progress.
- Makes minor repairs to parking lots and campus roads applying asphalt cold patch and concrete material; mends fences.
- Assists in the performance of other job-related duties as assigned.

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JOB REQUIREMENTS: MINIMUM QUALIFICATIONS

KNOWLEDGE OF:

- Basic grounds maintenance procedures including mowing, edging, raking, and weeding.
- Methods, equipment and materials used in grounds maintenance.
- Cultivating, fertilizing, watering and spraying of flowers, trees, and shrubs.
- Operation of hand and power tools and equipment used in grounds maintenance.
- Health and safety regulations.
- Proper lifting techniques.
- Chemicals used in grounds maintenance.
- Basic math, including calculations using fractions, percent and ratios.

ABILITY TO:

- Perform grounds maintenance tasks including mowing, edging, raking, and weeding.
- Apply methods and materials used in grounds maintenance.
- Cultivate, fertilize, water and prune flowers, trees, and shrubs.
- Safely operate hand and power tools and equipment used in grounds maintenance.
- Follow health and safety regulations.
- Use proper lifting techniques.
- Read directions and properly apply chemicals used in grounds maintenance.
- Perform calculations using fractions, percent and ratios that are used in grounds maintenance.
- Work with minimal supervision.
- Establish and maintain effective working relationships with others.
- Solve problems related to grounds maintenance tasks.
- Understand and follow oral and written directions.
- Prepare accurate records and logs.

EDUCATION AND EXPERIENCE

Job-related education necessary to perform the essential job duties is typically consistent with graduation from high school or equivalent. Journey-level experience in grounds maintenance, preferably in a school, industrial, or commercial setting where knowledge of methods, materials and equipment used in grounds maintenance has been acquired. Experience operating equipment and tools in grounds maintenance. Experience performing sports field lining preferred.

DISTINGUISHING CHARACTERISTICS

The **Grounds Maintenance Worker II** performs the full range of journey-level general and specialized grounds maintenance and gardening duties. Positions in this class apply knowledge of horticultural practices and techniques for maintenance of plants and beautification of grounds and use a variety of small and medium-sized power and hand tools.

Differentiation between Grounds Maintenance Worker II and positions above and below are distinguished as follows:

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The **Grounds Maintenance Equipment Operator** operates grounds maintenance equipment requiring a California Commercial driver license. Positions in this class use grounds maintenance equipment primarily to maintain lawns and athletic fields.

The **Grounds Maintenance Worker I** performs entry-level general grounds maintenance duties.

REQUIRED TESTING

Pre-employment testing and assessment to demonstrate minimum qualifications required for the position.

LICENSING AND CERTIFICATION REQUIREMENTS

Valid California Class C Driver License and a record of driving history issued by the California DMV on its Form H-6 less than 30 days prior to applying for the position. The record must be submitted at the time of application. Employees hired in this classification will be enrolled in the DMV Employee Pull Notice program. The district will receive a driver record report at least once every twelve (12) months or when any subsequent conviction, failure to appear, accident, driver's license suspension, revocation, or any other action is taken against the employee's driving privilege during employment.

CONTINUING EDUCATION/TRAINING

- Best Management Practices (BMPs) for preventing contaminants from contacting storm water runoff.
- Completion of County Recycled Water Certification.
- Participation in ongoing job-related training as assigned.

CLEARANCES

California Department of Justice (DOJ) and Federal Bureau of Investigation (FBI) background (fingerprint) clearance; pre-employment physical examination including Tuberculosis (TB) and drug screen clearances.

WORKING ENVIRONMENT

The usual and customary methods of performing the job functions require the physical demands outlined below. All requirements are subject to possible modification to reasonably accommodate individuals with a disability.

Physical Demands Frequency Definitions Based on an 8-Hour Day:

Seldom = 1-10% (<45 minutes)

Occasionally = 11-33% (up to 3 hours)

Frequently = 34-66% (up to 6 hours)

Continuously = 67-100% (more than 6 hours)

Seldom	lifting and carrying up to 50 lbs. at knee and waist height, up to 15 feet; reach at or above shoulder level; crawling; balancing; climbing, keyboarding
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Seldom/Occasionally	Kneeling, bending, squatting; lifting; sitting for periods of time to drive a vehicle; using foot controls; standing
Occasionally	Lifting and carrying up to 40 lbs. up to 100 feet, carrying up to 50 lbs. up to 10 feet; reach below shoulder level; twisting; using hand controls
Occasionally/Frequently	Walking, handling/simple grasping; pushing and pulling; power/firm grasping

AUDITORY OR VISUAL REQUIREMENTS

Ability to respond to safety buzzers, communicate with coworkers and staff, operate vehicles safely.
Ability to see near, distant, color, depth and peripherally

ENVIRONMENTAL CONDITIONS

Ability to operate a motor vehicle requiring a Class C driver license, work near hazardous equipment/machinery, walk on uneven ground, tolerate exposure to dust, gas, fumes, dust/dirt, odors, noise (required to wear ear protection), vibration, extremes in temperature and humidity, biohazard materials such as sewage, work at heights.