



**BOARD OF TRUSTEES  
REGULAR BOARD MEETING  
MINUTES**

**Board of Trustees**  
Joyce Dalessandro  
Kristin Gibson  
Beth Hergesheimer  
Melisse Mossy  
Maureen "Mo" Muir

**Superintendent**  
Robert A. Haley, Ed.D.

**TUESDAY, DECEMBER 17, 2019  
5:00 PM**

**DISTRICT OFFICE BOARD ROOM 101  
710 ENCINITAS BLVD., ENCINITAS, CA 92024**

ATTENDANCE

\*[Link to video-recording.](#)

BOARD OF TRUSTEES

Joyce Dalessandro  
Kristin Gibson  
Beth Hergesheimer  
Melisse Mossy  
Maureen "Mo" Muir

STUDENT BOARD REPRESENTATIVES

*Jack Farfel, Canyon Crest Academy (Absent)*  
Grace Keefe, San Dieguito High School Academy  
Wendy Miyazaki, La Costa Canyon High School  
Cole Parker, Torrey Pines High School  
Sarah Trigg, Sunset High School

DISTRICT ADMINISTRATORS / STAFF

Robert A. Haley, Ed.D., Superintendent  
Mark Miller, Deputy Superintendent  
Tina Douglas, Associate Superintendent, Business Services  
Cindy Frazee, Associate Superintendent, Human Resources  
Bryan Marcus, Associate Superintendent, Educational Services  
Joann Schultz, Executive Assistant to the Superintendent / Recording Secretary

**1. CALL TO ORDER**

a. WELCOME

President Hergesheimer called the meeting to order at 5:00 p.m.

b. PLEDGE OF ALLEGIANCE

Wendy Miyazaki led the Pledge of Allegiance.

c. APPROVAL OF AGENDA

Motion by Ms. Muir, seconded by Ms. Dalessandro, to approve the agenda of the of December 17, 2019, Regular Board Meeting of the San Dieguito Union High School District, as presented.

ADVISORY VOTE: Ayes: Keefe, Miyazaki, Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy; Noes: None; Abstain: None; Absent: Muir.

*Motion unanimously carried.*

**2. ANNUAL ORGANIZATIONAL MEETING**

a. ELECTION OF BOARD PRESIDENT, VICE PRESIDENT & CLERK

President Hergesheimer opened nominations for Board President. Ms. Mossy nominated Ms. Muir. Ms. Dalessandro nominated Ms. Hergesheimer. President Hergesheimer closed the nominations.

ROLL CALL vote for Board President by nominee name:

Dalessandro vote: Hergesheimer

Mossy vote: Muir

Gibson vote: Hergesheimer

Muir vote: Muir  
Hergesheimer vote: Hergesheimer

*Motion carried to elect Ms. Hergesheimer as Board President.*

President Hergesheimer opened nominations for Board Vice President. Ms. Mossy nominated Ms. Gibson who declined. Ms. Muir nominated Ms. Mossy who declined. Ms. Gibson nominated Ms. Muir. President Hergesheimer closed the nominations.

ROLL CALL vote for Board Vice President by nominee name:

Dalessandro vote: Muir  
Mossy vote: Muir  
Gibson vote: Muir  
Muir vote: Muir  
Hergesheimer vote: Muir

*Motion unanimously carried to elect Ms. Muir as Board Vice President.*

President Hergesheimer opened nominations for Board Clerk. Ms. Muir nominated Ms. Mossy. President Hergesheimer closed the nominations.

ROLL CALL vote for Board Clerk by nominee name:

Dalessandro vote: Mossy  
Mossy vote: Mossy  
Gibson vote: Mossy  
Muir vote: Mossy  
Hergesheimer vote: Mossy

*Motion unanimously carried to elect Ms. Mossy as Board Clerk.*

b. APPOINTMENT OF BOARD REPRESENTATIVE AND ALTERNATE REPRESENTATIVE TO NORTH CITY WEST SCHOOL FACILITIES FINANCING AUTHORITY

Motion by Ms. Gibson, seconded by Ms. Muir, to appoint Tina Douglas, Associate Superintendent of Business Services to serve as Board Representative, and John Addleman, Executive Director of Planning Services to serve as Alternate Board Representative to the North City West School Facilities Financing Authority.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

*Motion unanimously carried.*

c. APPOINTMENT OF BOARD SECRETARY

Motion by Ms. Muir, seconded by Ms. Dalessandro, to appoint the Superintendent to serve as Board Secretary.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

*Motion unanimously carried.*

d. ESTABLISH REGULAR BOARD MEETING SCHEDULE FOR 2020

Motion by Ms. Muir, seconded by Ms. Mossy, to approve the San Dieguito Union High School District Board of Trustees Meeting Schedule for 2020, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

*Motion unanimously carried.*

e. CONSIDERATION OF ADOPTION OF THE 2020 BOARD GOVERNANCE HANDBOOK

Motion by Ms. Dalessandro, seconded by Ms. Muir, to adopt the 2020 Board Governance Handbook, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

*Motion unanimously carried.*

### **3. CLOSED SESSION**

PUBLIC COMMENTS: Comments were made by Matt Colwell regarding Item 3c.

The Trustees convened to Closed Session in the Technology Lab/Suite 206 to discuss the following:

- a. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (GOV'T CODE SECTIONS 11126 & 54957)
- b. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION (GOV'T CODE SECTION 54956.9(d)(1)): CASE #37-2017-00046020-CU-PO-CTL
- c. CONFERENCE WITH LABOR NEGOTIATORS (GOV'T CODE SECTION 54957.6)

Employee Organizations: San Dieguito Faculty Association / California School Employees Association

Agency Designated Representatives: Superintendent, Deputy Superintendent, and Associate Superintendents (3)

Employee Organization: Unrepresented Employees – Management / Supervisory / Confidential

Agency Designated Representative: Superintendent

### **4. RECONVENE TO OPEN SESSION**

- a. REPORT OUT OF CLOSED SESSION

There was nothing to report.

### **5. REPORTS**

- a. STUDENT BOARD REPRESENTATIVES

All students except Jack Farfel provided an update on the highlights and events at their schools. Cole Parker provided the update for Jack Farfel in his absence.

- b. BOARD OF TRUSTEES

All board members attended the agenda review meetings with Dr. Haley and the executive cabinet and attended the California School Boards Association Annual Education Conference. All board members except Ms. Dalessandro attended the December 2, 2019 Special Board meeting on governance.

Ms. Dalessandro attended a meeting to review the December 2, 2019 Special meeting information, the Student Summit debrief and lunch, the Legislative Action Network with superintendents and board members from coastal school districts in our area and representatives from legislative offices and Assemblymember Tasha Boerner Horvath.

Ms. Mossy attended numerous meetings this last month, toured Oak Crest Middle School, attended the Parent Advisory Council and Parent Site Representatives Council meetings, and toured San Dieguito Academy.

Ms. Gibson attended the Oak Crest MS and San Dieguito Academy campus tours, and the Safety and Wellness Committee meeting.

Ms. Muir attended the Personnel Commission meeting, the TPHS v Mater Dei game, and shared information regarding a firefighter mentor for a La Costa Canyon HS student.

Ms. Hergesheimer attended the SDA Foundation Tast of SDA fundraiser, the California School Boards Association Delegate Assembly meetings at the Annual Education Conference, and shared information about the documentary, "Life, Animated".

*\*Grace Keefe left the meeting during this item.*

c. SUPERINTENDENT

Dr. Haley reported on the campus tours at Torrey Pines HS, San Dieguito Academy, the district office staff meeting regarding safety, the foundations events at Torrey Pines HS and San Dieguito Academy, the North Coastal Consortium for Special Education meeting, a meeting at the San Diego County Office of Education regarding Career Technical Education funding, the TPHS v Mater Dei basketball playoff game, the LCC v San Marcos football game, a meeting with San Diego County District Attorney's staff regarding human trafficking, the board governance meeting, the California School Boards Association Annual Education Conference, observed co-teaching at the middle school, attended the Student Summit, two meetings regarding California Interscholastic Federation, and the regional Legislative Action Network meeting.

**6. RECOGNITION – SAN DIEGUITO UNION HIGH SCHOOL DISTRICT ASSISTANT PRINCIPALS**

Dr. Haley thanked the San Dieguito Union High School District Assistant Principals for their tireless dedication to providing a safe learning environment for our students. Dr. Haley will be personally delivering the certificates of appreciation to the assistant principals.

**7. PRESENTATIONS – NONE SCHEDULED**

**8. PUBLIC COMMENT – NON-AGENDA ITEMS**

No comments were made.

**9. CONSENT AGENDA**

a. **CONSENT AGENDA**

Motion by Ms. Mossy, seconded by Ms. Gibson, to approve Consent Agenda Items 9a, as presented *with revisions to 9a-iv, Amendments to Agreements. A handout is available upon request from the Superintendent's Office.*

ADVISORY VOTE: Ayes: Miyazaki, Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel, Keefe. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

*Motion unanimously carried.*

- i. APPROVAL OF MINUTES / OCTOBER 15, 2019 PROP AA PROJECTS TOUR SPECIAL MEETING, NOVEMBER 7, 2019 REGULAR MEETING & DECEMBER 2, 2019 SPECIAL MEETING
- ii. ACCEPTANCE OF GIFTS & DONATIONS
- iii. ACCEPTANCE OF FIELD TRIPS
- iv. APPROVAL/RATIFICATION OF AGREEMENTS & AMENDMENTS TO AGREEMENTS, *as revised*
- v. APPROVAL OF CHANGE ORDERS
- vi. ACCEPTANCE OF CONSTRUCTION PROJECTS
- vii. APPROVAL OF RETENTION REDUCTION / SDHSA ARTS & SOCIAL SCIENCES CLASSROOM BUILDING PROJECT RATIFICATION OF PURCHASE ORDERS LISTING
- viii. RATIFICATION OF PURCHASE ORDERS LISTING
- ix. RATIFICATION OF WARRANTS REPORT LISTING

b. **CONSENT AGENDA**

Motion by Ms. Dalessandro, seconded by Ms. Gibson, to approve Consent Agenda Items 9b, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

- i. APPROVAL/RATIFICATION OF PERSONNEL REPORTS

## 10. ACTION ITEMS

- a. CONSIDERATION OF CALIFORNIA SCHOOL BOARDS ASSOCIATION (CSBA) DELEGATE ASSEMBLY NOMINATIONS, 2020
- Motion by Muir, seconded by Ms. Mossy, to nominate Eleanor Juanita Evans, Board President, Oceanside Unified School District to the California School Boards Association Delegate Assembly for 2020.
- ADVISORY VOTE: Ayes: Miyazaki, Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel, Keefe. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.
- Motion unanimously carried.*
- b. CONSIDERATION OF CERTIFICATION OF 2019-20 DISTRICT GENERAL FUND / FIRST INTERIM BUDGET
- Tina Douglas gave a presentation on the 2019-20 District General Fund, First Interim Budget. *The presentation is available upon request from the Superintendent's Office.*
- Motion by Ms. Muir, seconded by Ms. Gibson, to certify the 2019-20 District General Fund / First Interim Budget, as presented.
- ADVISORY VOTE: Ayes: Miyazaki, Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel, Keefe. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.
- Motion unanimously carried.*
- c. CONSIDERATION OF RESOLUTIONS (2) / CLOSE OUT OF FUND 11-ADULT EDUCATION AND FUND 14-DEFERRED MAINTENANCE
- Motion by Ms. Mossy, seconded by Ms. Gibson, to adopt the resolutions to close out Fund 11-Adult Education and Fund 14-Deferred Maintenance, as presented.
- ADVISORY VOTE: Ayes: Miyazaki, Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel, Keefe. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.
- Motion unanimously carried.*
- d. CONSIDERATION OF REINSTATEMENT OF CLASSIFICATION OF DIRECTOR OF TRANSPORTATION TO THE MANAGEMENT EMPLOYEES SALARY SCHEDULE
- Motion by Ms. Gibson, seconded by Ms. Dalessandro, to approve the reinstatement of the classification of Director of Transportation to the Management Employees Salary Schedule, as presented.
- ADVISORY VOTE: Ayes: Miyazaki, Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel, Keefe. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.
- Motion unanimously carried.*
- e. CONSIDERATION OF APPROVAL OF TENTATIVE AGREEMENT WITH SAN DIEGUITO FACULTY ASSOCIATION (SDFA) FOR 2019-2020 SCHOOL YEAR AND ADOPTION OF REVISED CERTIFICATED SALARY SCHEDULES
- Motion by Ms. Dalessandro, seconded by Ms. Muir, to approve the tentative agreement with San Dieguito Faculty Association for the 2019-20 school year and adopt the revised Certificated Salary Schedules, as presented.
- ADVISORY VOTE: Ayes: Miyazaki, Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel, Keefe. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.
- Motion unanimously carried.*

## 11. INFORMATION AND DISCUSSION ITEMS

a. PUBLIC NOTICE: 2018-19 REPORT ON STATUTORY SCHOOL FEES AND FINDINGS

This item was provided as information only, included a revised page 9, and will be resubmitted for action at the next board meeting. *A handout is available upon request from the Superintendent's Office.*

b. BUSINESS SERVICES – TINA DOUGLAS, ASSOCIATE SUPERINTENDENT

Ms. Douglas had nothing to report.

c. HUMAN RESOURCES – CINDY FRAZEE, ASSOCIATE SUPERINTENDENT

Ms. Frazee shared her excitement that the SDFA tentative agreement was approved and that we reached a tentative agreement with CSEA earlier in the day.

d. EDUCATIONAL SERVICES – BRYAN MARCUS, ASSOCIATE SUPERINTENDENT

Mr. Marcus recognized the three International Baccalaureate students that presented at a previous board meeting and that two of the students were deferred at early decision, and thanked staff for their work with the LCAP meetings recently held.

e. ADMINISTRATIVE SERVICES – MARK MILLER, DEPUTY SUPERINTENDENT

Mr. Miller provided information on the online platform called Thought Exchange, a tool for students, staff and the community to provide confidential input into questions/issues which may also be used for the LCAP.

f. SUPERINTENDENT/DISTRICT – ROBERT A. HALEY, ED.D., SUPERINTENDENT

Dr. Haley thanked CSEA President Matt Colwell for their collaboration in negotiations and gave an update on:

- i. Board Policy Review 9000 Series
- ii. City of Encinitas Homeless Parking Lot Plan
- iii. Community Communication Brochure

*\*Sarah Trigg left during this item.*

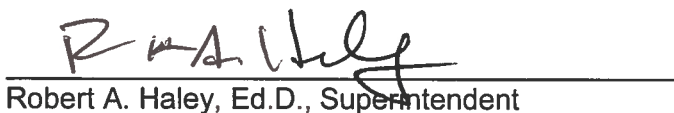
## 12. FUTURE AGENDA ITEMS – None

## 13. RECONVENE TO OPEN SESSION

- a. REPORT FROM CLOSED SESSION – Not necessary.
- b. ADJOURNMENT - The meeting adjourned at 7:46 p.m.

  
Melisse Mossy, Board Clerk

Date: January 16, 2020

  
Robert A. Haley, Ed.D., Superintendent

Date: January 16, 2020

MINUTES ADOPTED: January 16, 2020