

MINUTES
OF THE
SAN DIEGUITO UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR BOARD MEETING

Board of Trustees
Joyce Dalessandro
Kristin Gibson
Beth Hergesheimer
Melisse Mossy
Maureen "Mo" Muir

Superintendent
Robert A. Haley, Ed.D.

MAY 9, 2019

THURSDAY, MAY 9, 2019
6:00 PM

DISTRICT OFFICE BOARD ROOM 101
710 ENCINITAS BLVD., ENCINITAS, CA 92024

ATTENDANCE

BOARD OF TRUSTEES AND STUDENT BOARD REPRESENTATIVES

Joyce Dalessandro	Arie Bialostozky, Torrey Pines High School
Kristin Gibson	Katie Eliceiri, San Dieguito Academy
Beth Hergesheimer	Melody Li, Canyon Crest Academy
Melisse Mossy	Olivia Stephens, La Costa Canyon High School
Maureen "Mo" Muir	Sarah Trigg, Sunset High School

DISTRICT ADMINISTRATORS / STAFF

Robert A. Haley, Ed.D., Superintendent
Tina Douglas, Associate Superintendent, Business Services
Cindy Frazee, Associate Superintendent, Human Resources
Bryan Marcus, Associate Superintendent, Educational Services
Mark Miller, Associate Superintendent, Administrative Services
Mary Anne Nuskin, Principal, Pacific Trails Middle School
Reno Medina, Principal, La Costa Canyon High School
Joel Van Hooser, Director, Information Technology
Joann Schultz, Executive Assistant to the Superintendent / Recording Secretary

1. CALL TO ORDER

President Hergesheimer called the meeting to order at 6:00 p.m.

2. APPROVAL OF AGENDA

Motion by Ms. Muir, seconded by Ms. Dalessandro, to approve the agenda of May 9, 2019, Regular Board Meeting of the San Dieguito Union High School District, *except Item 9e was pulled from the Consent Agenda, and revised page 10 of Item 18, SDUHSD Governance Handbook, and as presented.*

ADVISORY VOTE Ayes: Bialostozky, Li; Noes: None; Abstain: None; Absent: Eliceiri, Stephens, Trigg. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

3. CLOSED SESSION

PUBLIC COMMENTS: Public comments were made by Laura August, Roberta Blank (*handout available in the Superintendent's Office upon request*), Wayne Baldwin, and Carmen Blum regarding Item 9c.

The Trustees convened to Closed Session in the Technology Lab/Suite 206 to discuss the following:

- a. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE
- b. STUDENT DISCIPLINE
- c. CONFERENCE WITH LABOR NEGOTIATORS (GOVERNMENT CODE SECTION 54957.6)

4. RECONVENE TO OPEN SESSION

a. WELCOME / MEETING PROTOCOL REMARKS

President Beth Hergesheimer reconvened the meeting at 6:30 p.m.

b. PLEDGE OF ALLEGIANCE

Sarah Trigg led in the Pledge of Allegiance.

c. REPORT OUT OF CLOSED SESSION / ACTION

President Hergesheimer reported out that the Board unanimously took action pursuant to Education Code section 44938 to issue a notice of unprofessional conduct to teacher employee certificated ID Number 438126, and unanimously voted to adopt the dismissal recommended by the Superintendent for classified employee number 539170.

5. REPORTS

a. STUDENT BOARD MEMBERS

Students in attendance gave an update on the highlights and events at their schools.

i. STUDENT RECOGNITION

President Hergesheimer presented each student board representative with a certificate of appreciation on behalf of the District and the Board of Trustees and thanked them for their service on the Board.

**Katie Eliceiri left at 7:02 pm*

b. BOARD OF TRUSTEES

Ms. Gibson toured Sunset High School, attended the Encinitas City/School Liaison meeting, the TPHS Advance Business Management Pitches, the TPHS PAC Ribbon Cutting Ceremony, met with the Board President and the Superintendent to review the Board Governance Handbook and the Board Policies Series 9000, and participated on the architect interviews for District Office feasibility study.

Ms. Mossy visited Sunset High School, attended the Parent Site Council, attended the TPHS Advance Business Management Pitches, CTE Showcase, invited to a community movie called, "Beyond Measure", attended the agenda review meeting, and served lunch to TPHS.

Ms. Muir attended the CTE Showcase, the College & Career Night & Fair where she participated on the parent panel.

Ms. Dalessandro attended the agenda review meeting, the TPHS PAC Ribbon Cutting ceremony, the CTE Showcase, the Parent Site Representative Council meeting, the College Night & Fair, and reported on her attendance at a private SDA graduation ceremony of a district student.

Ms. Hergesheimer attended Assemblymember Tasha Boerner Horvath's District Advisory Council & Youth in Education meeting, the CTE Showcase, met with Kristin Gibson and the Superintendent to review the Board Governance Handbook, attended the TPHS PAC Ribbon Cutting Ceremony, announced that Presidential Scholars were awarded to two of our students, and will be attending the Honoring Our Own Awards Ceremony where Joann Schultz will be recognized.

c. SUPERINTENDENT

Dr. Haley reported on his visit to Sunset High School, thanked Associate Superintendent Mark Miller for his work regarding the Leadership Academy, attended the Encinitas City/School Liaison Committee meeting, the College & Career Night & Fair, the Parent Site Representatives Council meeting, met with Foundation Executive Directors and Presidents, attended the CVMS staff meeting, met with the pool committee, attended the TPHS PAC

Ribbon Cutting Ceremony, the North/South California Superintendents Conference, and the ACSA Outstanding Students recognition event.

6. RECOGNITION – MATT CUNNINGHAM, 2019 TEACHER OF THE YEAR & DEBBIE JOHNSON, 2019 CLASSIFIED EMPLOYEE OF THE YEAR

Principal Reno Medina and SDFEA President Tim Staycer recognized Matt Cunningham as the 2019 Teacher of the Year, and Joel Van Hooser, Director of Information Technology and CSEA President Matt Colwell recognized Debbie Johnson as the 2019 Classified Employee of the Year. Dr. Haley and all Trustees shared their congratulations and both were presented with a certificate of appreciation and a gift.

7. PRESENTATIONS

a. PACIFIC TRAILS MIDDLE SCHOOL – MARY ANNE NUSKIN, PRINCIPAL

Principal Mary Anne Nuskin provided an update on highlights and events at Pacific Trails MS including supporting student achievement through PLCs, and their continuing focus to build a positive school culture with a focus on student wellness.

8. PUBLIC COMMENT – NON-AGENDA ITEMS

Comments were made by Suzanne VonThaden, Jaklina and Jerry Jones, Nancy Perry-Sheridan (*handout available in the Superintendent's Office upon request*), Kelly McCormick (*handout available in the Superintendent's Office upon request*).

**Sarah Trigg left the meeting during Item 8.*

**Link to [video-recording](#) of this meeting.*

9. CONSENT AGENDA

Motion by Ms. Muir, seconded by Ms. Dalessandro, to approve Consent Agenda Items a-k, *except Item 9e was pulled from Consent for a separate vote*, as presented.

ADVISORY VOTE Ayes: Bialostozky, Li, Stephens; Noes: None; Abstain: None; Absent: Eliceiri, Trigg. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

- a. APPROVAL OF MINUTES / APRIL 4, 2019 REGULAR BOARD MEETING
- b. ACCEPTANCE OF GIFTS & DONATIONS
- c. APPROVAL/RATIFICATION OF FIELD TRIPS.
- d. APPROVAL/RATIFICATION OF PERSONNEL REPORTS

**Item 9e pulled from Consent Agenda and voted on separately, as shown below.*

- e. APPROVAL/RATIFICATION OF AGREEMENTS & AMENDMENTS TO AGREEMENTS
- f. APPROVAL OF CHANGE ORDERS
- g. ACCEPTANCE OF CONSTRUCTION PROJECTS
- h. RATIFICATION OF PURCHASE ORDERS LISTING
- i. RATIFICATION OF WARRANTS REPORT LISTING
- j. PUPIL SERVICES: APPROVAL OF STUDENT EXPULSION (CASE # 2019-115SD)
- k. PUPIL SERVICES: APPROVAL OF STUDENT EXPULSION (CASE # 2019-116SD)

**Item 9e, APPROVAL/RATIFICATION OF AGREEMENTS & AMENDMENTS TO AGREEMENTS*

Motion by Ms. Muir, seconded by Ms. Mossy, to approve Consent Agenda Items 9e, as presented.

ADVISORY VOTE Ayes: Bialostozky, Li, Stephens; Noes: None; Abstain: None; Absent: Eliceiri, Trigg. BOARD Ayes: Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: Dalessandro.

Motion unanimously carried.

DISCUSSION / ACTION ITEMS

10. ACCEPTANCE OF PROP AA INDEPENDENT CITIZENS OVERSIGHT COMMITTEE 2018 ANNUAL REPORT

Ms. Douglas introduced Robin Duveen, ICOC President and Jerilyn Larson, ICOC Representative, who presented the annual report to the Board.

Motion by Ms. Muir, seconded by Ms. Dalessandro, to accept the Prop AA Independent Citizens Oversight Committee 2018 Annual Report, as presented.

ADVISORY VOTE Ayes: Bialostozky, Li, Stephens; Noes: None; Abstain: None; Absent: Eliceiri, Trigg. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

11. ADOPTION OF RESOLUTION / TAX & REVENUE ANTICIPATION NOTES (TRANS) FOR 2019-20

Motion by Ms. Gibson, seconded by Ms. Muir, to adopt the Resolution for Tax and Revenue Anticipation Notes (TRANS) for fiscal year 2019-20, as presented.

ADVISORY VOTE Ayes: Bialostozky, Li, Stephens; Noes: None; Abstain: None; Absent: Eliceiri, Trigg. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

12. ADOPTION OF RESOLUTION / FINAL NEGATIVE DECLARATION AND INITIAL STUDY/ENVIRONMENTAL CHECKLIST / CANYON CREST ACADEMY STADIUM LIGHTING PROJECT

Motion by Ms. Muir, seconded by Ms. Dalessandro, to adopt the resolution for the Final Negative Declaration and Initial Study/Environmental Checklist for the Canyon Crest Academy Stadium Lighting Project, as presented.

ADVISORY VOTE Ayes: Bialostozky, Li, Stephens; Noes: None; Abstain: None; Absent: Eliceiri, Trigg. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

13. ADOPTION OF RESOLUTION / COLLEGE, CAREER AND CIVIC LIFE

Motion by Ms. Mossy, seconded by Ms. Muir, to adopt the Resolution, College, Career and Civic Life, as presented.

ADVISORY VOTE Ayes: Bialostozky, Li, Stephens; Noes: None; Abstain: None; Absent: Eliceiri, Trigg. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

14. ADOPTION OF DECLARATION OF NEED FOR FULLY QUALIFIED EDUCATORS

Motion by Ms. Muir, seconded by Ms. Dalessandro, to adopt the Declaration of Need for Fully Qualified Educators, as presented.

ADVISORY VOTE Ayes: Bialostozky, Li, Stephens; Noes: None; Abstain: None; Absent: Eliceiri, Trigg. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

15. APPROVAL OF DELETION OF CURRENT BOARD POLICIES 4341.1 ATTACHMENT A, MANAGEMENT SALARY SCHEDULE; 4441.2/4241.2 ATTACHMENT A, CONFIDENTIAL EMPLOYEES SALARY SCHEDULE; & 4541 ATTACHMENT A, SUPERVISORY EMPLOYEES SALARY SCHEDULE / APPROVAL OF SALARY INCREASES FOR NON-REPRESENTED EMPLOYEE GROUPS / AND APPROVAL OF REVISED SALARY SCHEDULES (3): MANAGEMENT SALARY SCHEDULE, CONFIDENTIAL EMPLOYEES SALARY SCHEDULE, & SUPERVISORY EMPLOYEES SALARY SCHEDULE

Motion by Ms. Muir, seconded by Ms. Dalessandro, to approve the deletion of current Board Policies 4341.1 Attachment A, Management Salary Schedule; 4441.2/4241.2 Attachment A, Confidential Employees Salary Schedule; & 4541 Attachment A, Supervisory Employee Salary Schedule; approve the salary increases for non-represented employee groups, and adopt the Management Salary Schedule, Confidential Employees Salary Schedule, and Supervisory Employees Salary Schedule, as presented.

ADVISORY VOTE Ayes: Bialostozky, Li, Stephens; Noes: None; Abstain: None; Absent: Eliceiri, Trigg. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

16. APPROVAL OF DELETION OF CURRENT BOARD POLICY SERIES 3000, BUSINESS AND NONINSTRUCTIONAL OPERATIONS, AND ADOPTION OF REVISED BOARD POLICY SERIES 3000

Motion by Ms. Muir, seconded by Ms. Dalessandro, to approve deleting the current Board Policy Series 3000, Business and Noninstructional Operations, and replace with adoption of the revised Board Policy Series 3000, as presented.

ADVISORY VOTE Ayes: Bialostozky, Li, Stephens; Noes: None; Abstain: None; Absent: Eliceiri, Trigg. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

17. APPROVAL OF DELETION OF CURRENT BOARD POLICY SERIES 9000, BOARD BYLAWS, AND REPLACE WITH ADOPTION OF REVISED BOARD POLICY SERIES 9000

Motion by Ms. Muir, seconded by Ms. Gibson, to approve deleting the current Board Policy Series 9000, Board Bylaws, and replace with adoption of the revised Board Policy Series 9000, as presented.

ADVISORY VOTE Ayes: Bialostozky, Li, Stephens; Noes: None; Abstain: None; Absent: Eliceiri, Trigg. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

18. ADOPTION OF SDUHSD GOVERNANCE HANDBOOK – public comment, if any

Motion by Ms. Muir, seconded by Ms. Mossy, to adopt the SDUHSD Governance Handbook, *with a revised page 10 (available upon request in the Superintendent's Office)*, as presented.

ADVISORY VOTE Ayes: Bialostozky, Li, Stephens; Noes: None; Abstain: None; Absent: Eliceiri, Trigg. BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

**The Board took a break at 7:55 p.m. and reconvened at 8:01 p.m.*

INFORMATION ITEMS

19. WILLIAMS COMPLAINT QUARTERLY REPORT, 3RD QUARTER, 2018-19 (JANUARY-MARCH)

This item was submitted as information only.

20. UPDATES

a. BUSINESS SERVICES – TINA DOUGLAS, ASSOCIATE SUPERINTENDENT

Ms. Douglas provided an update on the pool feasibility study, the architects interviews for the district office feasibility study, and the Governor's May Revise.

b. EDUCATIONAL SERVICES – BRYAN MARCUS, ASSOCIATE SUPERINTENDENT

Mr. Marcus thanked the student board representatives and provided an update on long-term goal planning for the division. He also thanked all certificated teachers and classified staff.

c. ADMINISTRATIVE SERVICES – MARK MILLER, ASSOCIATE SUPERINTENDENT

Mr. Miller provided an update on testing including the California Healthy Kids Survey, the statewide testing program in the CASPP, and AP exams. He also reported on the second step social emotional supplemental materials, attended the ACSA Mental Health Think Tank, and thanked Debbie Johnson for her support in the Technology department, and Matt Cunningham for his support that he received from him as a teacher.

d. HUMAN RESOURCES – CINDY FRAZEE, ASSOCIATE SUPERINTENDENT

Ms. Frazee congratulated the student board representatives, and Matt Cunningham and Debbie Johnson. She also reported on Teacher Appreciation week and her new role as incoming Human Resources Council President for ACSA.

e. SUPERINTENDENT/DISTRICT – ROBERT A. HALEY, ED.D., SUPERINTENDENT

Dr. Haley thanked the Board, the Student Board Representatives for their service and their role as leaders in the district, the classified employees, and teachers.

- WEBSITE PLATFORM

Dr. Haley provided an update on website platform options.

- COMMUNICATIONS PLATFORM

Dr. Haley provided an update on districtwide communications platform options.

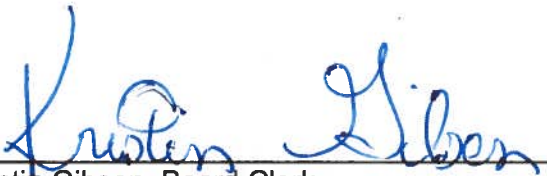
21. FUTURE AGENDA ITEMS – None presented.

22. ADJOURNMENT TO CLOSED SESSION – Not necessary.

23. RECONVENE TO OPEN SESSION

a. REPORT FROM CLOSED SESSION – Not necessary.

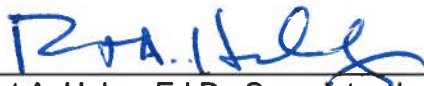
b. ADJOURNMENT - The meeting adjourned at 8:23 p.m.



Kristin Gibson, Board Clerk



Date



Robert A. Haley, Ed.D., Superintendent



Date

MINUTES ADOPTED: June 6, 2019