

**San Dieguito Union High School District
Certificated Employees Salary Schedule
Effective July 1, 2023**

All unit members actively employed on the date the Board of Trustees approves this agreement will receive the retroactive salary increase for 2023-2024

All paid extra-curricular assignments are for a period of one school year.

Class AA	Athletic Director Activities Director	Class III	All other Assistant Athletic Coaches, including Jv and Frosh Head Coaches (MS) Yearbook (without a regular class) (HS) Yearbook (without a regular class) Cheer Assistant
Class A	Head Varsity Football (HS) Drama*		
Class I	All Head Varsity Coaches (except Varsity Football)		
Class II	(HS) Music Director ** Speech & Debate ** Academic Competitions; Robotics ** Conservatory Coordinator (CCA Only) Cheer; Dance Varsity Assistant Coaches (Athletics) (MS) Activities Director	Class IV	(HS) Journalism (HS) Yearbook (with a regular class)
		Class V	Speech & Debate Assistant *** Academic Competitions Assistant *** (HS) Non-Athletic Assistant *** (MS) Drama * (MS) Yearbook (with a regular class) (MS) Band
		Class VI	(MS) Non-Athletic Assistant Educational Technology Assistants
* Dependent upon a minimum of 2 productions per year			
** These categories combined may not exceed 3 total positions			
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Experience (Steps)	Class AA	Class A	Class I	Class II	Class III	Class IV	Class V	Class VI
Step 1 (1-4 years)	5,289	5,022	4,495	3,964	3,440	2,907	2,379	1,850
Step 2 (5-7 years)	5,813	5,499	4,998	4,340	3,781	3,197	2,702	2,037
Step 3 (8-10 years)	6,346	5,975	5,430	4,694	4,125	3,676	3,063	2,430
Step 4 (11-19 years)	6,739	6,454	5,854	5,054	4,471	4,028	3,560	2,770
Step 5 (20+ years)	7,209	6,930	6,284	5,391	4,814	4,340	3,868	2,885

PLACEMENT ON THE STIPEND SCHEDULE

1. Placement shall be based on years of experience paid via District payroll in each separate extra-curricular assignment (sport or activity) for years of service in that extra-curricular assignment.
2. No experience credit shall be granted for outside coaching experience in other districts or the equivalent in the sport to be coached.
3. Placement on the schedule and subsequent payment of the stipend for a particular year/season shall be based on paid prior years' in-District experience only.
4. An extended season stipend will be given to varsity athletic coaches who participate in CIF playoff competition. The bonus will be computed as 10% of the extra-curricular salary stipend for week one playoffs and 5% for week two. No additional bonus beyond week 2 of playoffs.
5. San Dieguito Union High School District employees will receive a \$500.00 signing bonus.
6. Any requests for stipends not approved on the list above require an application be submitted to Human Resources for approval. Human Resources and SDFA must mutually agree.
7. San Dieguito Union High School District certificated employees will receive one-time bonus at each anniversary step as follows: Step 1-2= \$200, Step 2-3= \$300, Step 3-4 = \$400, Step 4-5= \$500.