



**BOARD OF TRUSTEES
REGULAR BOARD MEETING
MINUTES**

Board of Trustees
Joyce Dalessandro
Kristin Gibson
Beth Hergesheimer
Melisse Mossy
Maureen "Mo" Muir

Superintendent
Robert A. Haley, Ed.D.

**THURSDAY, MARCH 19, 2020
9:00 AM**

**DISTRICT OFFICE BOARD ROOM 101
710 ENCINITAS BLVD., ENCINITAS, CA 92024
AND VIA TELECONFERENCE**

ATTENDANCE

**Link to [video-recording](#).*

BOARD OF TRUSTEES

*Joyce Dalessandro
*Kristin Gibson
Beth Hergesheimer
*Melisse Mossy
*Maureen "Mo" Muir

STUDENT BOARD REPRESENTATIVES

Jack Farfel, Canyon Crest Academy (Absent)
Grace Keefe, San Dieguito High School Academy (Absent)
Wendy Miyazaki, La Costa Canyon High School (Absent)
Cole Parker, Torrey Pines High School (Absent)
Sarah Trigg, Sunset High School (Absent)

**Board Members Dalessandro, Gibson, Mossy and Muir participated in the Board meeting via teleconference in accordance with Executive Order N-25-20.*

DISTRICT ADMINISTRATORS / STAFF

Robert A. Haley, Ed.D., Superintendent
Mark Miller, Deputy Superintendent
Tina Douglas, Associate Superintendent, Business Services
Cindy Frazee, Associate Superintendent, Human Resources
Bryan Marcus, Associate Superintendent, Educational Services
Joann Schultz, Executive Assistant to the Superintendent / Recording Secretary

1. CALL TO ORDER

- a. WELCOME - President Hergesheimer called the meeting to order at 9:00 a.m. and stated the meeting was being held in accordance with State of California Executive Order N-25-20.
- b. PLEDGE OF ALLEGIANCE – President Hergesheimer led the Pledge of Allegiance.

2. APPROVAL OF AGENDA

Motion by Ms. Muir, seconded by Ms. Mossy, to approve the agenda of March 19, 2020, Regular Board Meeting of the San Dieguito Union High School District, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

3. CLOSED SESSION -

The Board convened to Closed Session to discuss the following:

- a. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (GOV'T CODE SECTIONS 11126 & 54957)
- b. STUDENT MATTERS (CASE #2020-130SD & #2020-131SD)
- c. CONFERENCE WITH LABOR NEGOTIATORS (GOV'T CODE SECTION 54957.6)

Unrepresented Employees: Deputy Superintendent & Associate Superintendents

Agency Designated Representative: Superintendent

Unrepresented Employee: Superintendent

Agency Designated Representative: Board President

4. RECONVENE TO OPEN SESSION

The Board reconvened from Closed Session and there was nothing to report.

5. REPORTS

a. SUPERINTENDENT

i. DISTRICT RESPONSE PLANNING TO COVID-19 AND SCHOOL CLOSURE

Dr. Haley and the Executive Cabinet provided a report on the district response planning to COVID-19 and school closure.

6. RECOGNITION – NONE SCHEDULED

7. PRESENTATION – NONE SCHEDULED

8. PUBLIC COMMENT – NON-AGENDA ITEMS

Comments were made by April Llamas, and Suzanne Von Thaden.

9. CONSENT AGENDA

a. CONSENT AGENDA

Motion by Ms. Dalessandro, seconded by Ms. Gibson, to approve Consent Agenda Item 9a, as presented.

- i. APPROVAL OF MINUTES / FEBRUARY 27, 2020 REGULAR MEETING
- ii. ACCEPTANCE OF FIELD TRIPS
- iii. APPROVAL/RATIFICATION OF AGREEMENTS & AMENDMENTS TO AGREEMENTS
- iv. RATIFICATION OF PURCHASE ORDERS LISTING
- v. RATIFICATION OF WARRANTS REPORT LISTING

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

b. CONSENT AGENDA

Motion by Ms. Dalessandro, seconded by Ms. Muir, to approve Consent Agenda Item 9b, as presented.

- i. APPROVAL/RATIFICATION OF PERSONNEL REPORTS
- ii. PUPIL SERVICES: APPROVAL OF SEMESTER SUSPENSION (CASE #2020-130SD)
- iii. PUPIL SERVICES: APPROVAL OF EXPULSION (CASE #2020-131SD)

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

10. ACTION ITEMS

a. CONSIDERATION OF APPROVAL AND CERTIFICATION OF THE 2019-20 GENERAL FUND 2ND INTERIM BUDGET

Motion by Ms. Mossy, seconded by Ms. Gibson, to approve and certify the 2019-20 General Fund 2nd Interim Budget, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

b. PUBLIC HEARING & CONSIDERATION OF RESOLUTION / STATUTORY FEE INCREASE / WITH URGENCY

- PUBLIC HEARING – President Hergesheimer opened the hearing at 10:08 a.m. There being no comments, the hearing was closed at 10:08 a.m.
- Motion by Ms. Dalessandro, seconded by Ms. Muir, to adopt the resolution levying fees on development projects with urgency (30-day maximum), as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

c. CONSIDERATION OF RESOLUTION OF INTENTION TO CONVEY AMENDED NON-EXCLUSIVE EASEMENT & RIGHT-OF-WAY FOR VERIZON WIRELESS / TORREY PINES HIGH SCHOOL

Motion by Ms. Muir, seconded by Ms. Gibson, to adopt the Resolution of Intention to Convey First Amendment to Grant of Easement at Torrey Pines High School Campus, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

d. CONSIDERATION OF PROPOSED INSTRUCTIONAL CALENDARS / 2021-22, 2022-23 & 2023-24 SCHOOL YEARS

Motion by Ms. Gibson, seconded by Ms. Dalessandro, to proposed Instructional Calendars for 2021-22, 2022-23 & 2023-24 school years, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

e. CONSIDERATION OF REVISED BOARD POLICIES SERIES 4000, PERSONNEL

Motion by Ms. Dalessandro, seconded by Ms. Gibson, to approve the annual updates, new, revisions and deletions to Board Policy Series 4000, Personnel, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

f. CONSIDERATION OF REVISED MANAGEMENT EMPLOYEES SALARY SCHEDULE / ADDITION OF THE CLASSIFICATION OF DIRECTOR OF MAINTENANCE & OPERATIONS

Motion by Ms. Dalessandro, seconded by Ms. Mossy, to approve the revised “Management Employees Salary Schedule, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

g. CONSIDERATION OF UNREPRESENTED EMPLOYEES CONTRACT AMENDMENTS

PUBLIC COMMENTS – In order to be consistent with the Governor’s Executive Order, written comments received from Wendy Gumb were read aloud by Ms. Schultz.

i. ASSOCIATE SUPERINTENDENTS (3)

A. AMENDMENT TO EMPLOYMENT CONTRACT / ASSOCIATE SUPERINTENDENT OF BUSINESS SERVICES / TINA DOUGLAS

Motion by Ms. Gibson, seconded by Ms. Dalessandro, to approve the amendment to employment contract entered into with Tina Douglas, Associate Superintendent of Business Services, extending the contract term through

June 30, 2023; increasing the annual salary compensation by 3.5%, for an annual salary amount of \$205,352 in accordance with the Executive Cabinet Salary Schedule, effective July 1, 2019.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

B. AMENDMENT TO EMPLOYMENT CONTRACT / ASSOCIATE SUPERINTENDENT OF EDUCATIONAL SERVICES / BRYAN MARCUS

Motion by Ms. Gibson, seconded by Ms. Dalessandro, to approve the amendment to employment contract entered into with Bryan Marcus, Associate Superintendent of Educational Services, extending the contract term through June 30, 2023; increasing the annual salary compensation by 3.5%, for an annual salary amount of \$205,352 in accordance with the Executive Cabinet Salary Schedule, effective July 1, 2019.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

C. AMENDMENT TO EMPLOYMENT CONTRACT / ASSOCIATE SUPERINTENDENT OF HUMAN RESOURCES / CINDY FRAZEE

Motion by Ms. Mossy, seconded by Ms. Gibson, to approve the amendment to employment contract entered into with Cindy Frazee, Associate Superintendent of Human Resources, extending the contract term through June 30, 2023; increasing the annual salary compensation by 3.5%, for an annual salary amount of \$205,352 in accordance with the Executive Cabinet Salary Schedule, effective July 1, 2019.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

ii. DEPUTY SUPERINTENDENT

A. AMENDMENT TO EMPLOYMENT CONTRACT / DEPUTY SUPERINTENDENT / MARK MILLER

Motion by Ms. Dalessandro, seconded by Ms. Gibson, to approve the amendment to employment contract entered into with Mark Miller, Deputy Superintendent, extending the contract term through June 30, 2023; increasing the annual salary compensation by 3.5%, for an annual salary amount of \$210,485 in accordance with the Executive Cabinet Salary Schedule, effective July 1, 2019.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

iii. SUPERINTENDENT

A. AMENDMENT TO EMPLOYMENT CONTRACT / SUPERINTENDENT / ROBERT A. HALEY

Motion by Ms. Gibson, seconded by Ms. Dalessandro, to approve the amendment to employment contract entered into with Robert A. Haley, Ed.D., Superintendent, extending the contract term through June 30, 2023; increasing the annual salary compensation by 3.5%, for an annual salary amount of \$270,746 in accordance with the Executive Cabinet Salary Schedule, effective July 1, 2019.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy; Noes: Muir;
Abstain: None.

Motion carried.

h. CONSIDERATION OF ACCEPTANCE OF GIFTS & DONATIONS

PUBLIC COMMENTS – In order to be consistent with the Governor’s Executive Order, written comments received from Wendy Gumb were read aloud by Ms. Schultz.

Motion by Ms. Gibson, seconded by Ms. Mossy, to accept the gifts and donations to the district, as presented.

BOARD Ayes: Dalessandro, Gibson, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None.

Motion unanimously carried.

11. INFORMATION AND DISCUSSION ITEMS – NONE SCHEDULED

12. FUTURE AGENDA ITEMS – Future Master Strategic Plan to include pools and fields at Earl Warren Middle School.

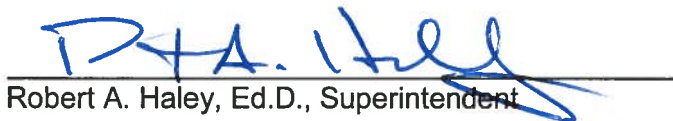
13. ADJOURNMENT

The meeting adjourned at 10:39 a.m.



Melisse Mossy, Board Clerk

Date: April 21, 2020



Robert A. Haley, Ed.D., Superintendent

Date: April 21, 2020

MINUTES ADOPTED: April 21, 2020