

MINUTES
OF THE
SAN DIEGUITO UNION HIGH SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR BOARD MEETING

MARCH 15, 2012

THURSDAY, MARCH 15, 2012
6:30 PM

DISTRICT OFFICE BOARD ROOM 101
710 ENCINITAS BLVD., ENCINITAS, CA. 92024

PRELIMINARY FUNCTIONS..... (ITEMS 1 – 6)

1. President Dalessandro called the meeting to order at 6:00 PM to receive public comments on Closed Session agenda items. No public comments were presented.
2. CLOSED SESSION (ITEM 2)
The Board convened to Closed Session at 6:01 PM to:
 - A. To consider personnel issues, pursuant to Government Code Sections 11126 and 54957; limited to consideration of the appointment, employment, evaluation of performance, discipline /release, dismissal of a public employee or to hear *complaints or charges brought against such employee by another person or employee unless the employee requests a public session.* (2 issues)
 - B. To conference with Labor Negotiators, pursuant to Government Code Section 54957.8.
Agency Negotiators: Superintendent and Associate Superintendents (3)
Employee Organizations: San Dieguito Faculty Association / California School Employees Association
 - C. Consideration and/or deliberation of student discipline matters (1 case)

OPEN SESSION / ATTENDANCE

BOARD OF TRUSTEES

Joyce Dalessandro
Barbara Groth
Beth Hergesheimer
Amy Herman
John Salazar

STUDENT BOARD REPRESENTATIVES

Amanda Godfrey, San Dieguito Academy
Eddie Gelman, Torrey Pines High School
Skylar Christensen, Sunset
Jon Zhang, Canyon Crest Academy

DISTRICT ADMINISTRATORS / STAFF

Ken Noah, Superintendent
Eric Dill, Associate Superintendent, Business Services
Terry King, Associate Superintendent, Human Resources
Rick Schmitt, Associate Superintendent, Educational Services
Delores Perley, Director, Finance
Laurie Francis, Principal, Carmel Valley Middle School
Becky Banning, Executive Assistant to the Superintendent / Recording Secretary

3. RECONVENE REGULAR MEETING / CALL TO ORDER (ITEM 3)
The regular meeting of the Board of Trustees was called to order at 6:34 PM by President Dalessandro.
4. PLEDGE OF ALLEGIANCE (ITEM 4)
Skylar Christensen led the Pledge of Allegiance.

5. REPORT OUT OF CLOSED SESSION (ITEM 5)
The board met in closed session; no reportable action taken.
6. APPROVAL OF MINUTES OF THE REGULAR BOARD MEETING OF MARCH 1, 2012.
It was moved by Ms. Hergesheimer, seconded by Ms. Herman, to approve the Minutes of the March 1st meeting as presented. Motion unanimously carried.

NON-ACTION ITEMS (ITEMS 7 - 10)

7. STUDENT UPDATES STUDENT BOARD REPRESENTATIVES
Student Board Representatives gave updates on events and activities at their schools.

8. BOARD UPDATES (ITEM 8)

All board members attended a district office mandatory 2-hour training session on Ethics and Form 700 Conflict of Interest filing and disclosure procedures.

Ms. Joyce Dalessandro had nothing further to report.

Ms. Barbara Groth attended the Achievement Gap Task Force Committee meeting with Mr. Noah at the San Diego County Office of Education.

Ms. Beth Hergesheimer gave a report on her visit to Diegueño Middle School; and announced that the Encinitas General Planning Advisory Committee would be holding four more meetings in April.

Ms. Amy Herman reported on her site visit to Torrey Pines High School; participated in San Dieguito Academy’s Cabaret Night; and attended a district Parent Site Representative Council meeting.

Mr. John Salazar (along with Ms. Herman and Superintendent Noah) attended a CSBA Masters in Governance session; the topic was Collective Bargaining.

9. SUPERINTENDENT’S REPORTS, BRIEFINGS AND LEGISLATIVE UPDATES

Superintendent Noah addressed an online survey provided by the district for parents regarding school bus transportation for students. Results will be shared after the survey is completed. On March 29 Mr. Noah and Mr. Eric Dill will be attending a Schools for Sound Finance Workshop in Sacramento, CA. Mr. Noah also announced the date of the upcoming Sunset High School Spring Open House.

10. STUDENT RECOGNITION / SCHOOL UPDATE, CARMEL VALLEY MIDDLE SCHOOL

- A. STUDENT RECOGNITION, “[REFLECTIONS AWARD OF EXCELLENCE](#)”PTA NORTH COASTAL COUNCIL

North Coastal Council PTA Representative Judi Strang introduced Victoria Shoushtari, Reflections Program Chair, and Christine Taylor, Council President. She also gave a description of the program, which challenges students to create art inspired by a specific theme. This year over 5,000 entries were submitted by students in San Diego County. Entries were submitted to a local PTA or PTSA in any of six arts areas – dance choreography, film production, literature, musical compositions, photography, and visual arts. Each Award of Excellence recipient receives the following: A \$200 cash award; a silver-plated Reflections medallion; a certificate and letter signed by the National PTA President, and recognition in the annual PTA Reflections online gallery. All entries were then considered for submission to state and national level recognition. The following students, although not present at this meeting, were awarded “Awards of Excellence” as follows:

Visual Arts: Michelle Hao, Amanda Chen; Literature: Eric Wang, Sarah Sek; Music: Nlshanth Krishnan

Students will be recognized at an upcoming awards ceremony.

- B. SCHOOL UPDATE LAURIE FRANCIS, PRINCIPAL

Principal Francis celebrated accomplishments in student achievement, Essential Learning Objectives (ELOs), partnership with Earl Warren Middle School, and school climate. She also addressed school academic support programs such as Reteach, [SOS](#), (*Students Offerings for Success*) AVID, (*Advancement Via Individual Determination*), Before-School Enrichment, Morning-Math Support, Targeted Learning Center (TLC), and tutoring support programs with

students from Canyon Crest Academy and Torrey Pines High School. Principal Francis also credited Adam Camacho for his administrative support.

CONSENT ITEMS..... (ITEMS 11 - 15)

It was moved by Eddie Gelman, seconded by Ms. Hergesheimer, that all remaining consent Items 11 through 15, be approved as listed below. Motion unanimously carried.

11. SUPERINTENDENT

A. GIFTS AND DONATIONS

Accept the Gifts and Donations, as presented.

B. FIELD TRIP REQUESTS

Accept the Field Trips, as presented.

12. HUMAN RESOURCES

A. PERSONNEL REPORTS

Approve matters pertaining to employment of personnel, salaries, leaves of absence, resignations, changes in assignments, extra duty assignments, and consultant services:

1. Certificated and/or Classified Personnel Reports, as presented.

13. EDUCATIONAL SERVICES

A. APPROVAL/RATIFICATION OF AGREEMENTS

(None submitted)

14. PUPIL SERVICES

A. APPROVAL/RATIFICATION OF NON-PUBLIC SCHOOL / NON-PUBLIC AGENCY CONTRACTS, INDEPENDENT CONTRACTOR AGREEMENTS, AND/OR MEMORANDUMS OF UNDERSTANDING

Approve entering into the following non-public school / non-public agency master contracts (NPS/NPAs), independent contractor agreements (ICAs), and or memorandums of understanding (MOUs), to be funded by the General Fund 06-00/Special Education, and authorize Christina M. Bennett or Eric R. Dill to execute all pertinent documents.

1. San Dieguito Union High School District – Coastal Learning Academy to provide special education instruction/services to Carlsbad Unified School District, Oceanside Unified School District, and San Marcos Unified School District, during the 2011-2012 school year, to be reimbursed \$20,007.50 per student per school year.
2. C.A.R.E.S. - Center for Autism Research, Evaluation & Service, during the period March 1, 2012 through June 30, 2012.
3. Catalyst Therapy, Inc. to provide occupational therapy assessments and therapy, during the period February 2, 2012 through June 30, 2012, at the rates of \$150.00 per hour for therapy and \$750.00 per assessment.

B. APPROVAL/RATIFICATION OF PARENT SETTLEMENT AND RELEASE AGREEMENTS

Approve/ratify the following Parent Settlement and Release Agreements, to be funded by the General Fund 06-00/Special Education, and authorize the Executive Director of Pupil Services to execute the agreements:

1. Student ID No. 8038144348, in the amount of \$17,256.78
2. Student ID No. 4010660910, in the amount of \$40,595.40

15. BUSINESS

A. APPROVAL/RATIFICATION OF AGREEMENTS

Approve/ratify entering into the following agreements and authorize Christina M. Bennett, Eric R. Dill, or Ken Noah to execute the agreements:

1. Mission Linen Supply dba Mission Linen and Uniform Service, to provide work shirts, work pants, work shorts, shop towels, glass towels, laundry bags, and laundry service for the San Dieguito Union High School District Transportation Department, during the period March 16, 2012 through March 15, 2015, for an annual not to exceed amount of \$6,850.00, to be expended from the General Fund/Restricted 06-00.
2. MSDSpro, LLC, to provide software maintenance support for Web Inventory Manager, during the period February 11, 2012 through February 10, 2013, in the amount of \$1,710.00, to be expended from the General Fund 03-00.
3. LDP Associates, Inc., to provide recertification, maintenance, parts, labor, 24x7 tech support, on-site service, and training for the San Dieguito Union High School server room back up power supply equipment and air conditioning systems, beginning when the equipment has been recertified and continuing for one year from that date, in the amount of \$12,700.00, to be expended from the General Fund 03-00.

B. APPROVAL/RATIFICATION OF AMENDMENT TO AGREEMENTS

(None Submitted)

C. AWARD/RATIFICATION OF CONTRACTS

Award/ratify the following contracts and authorize Christina M. Bennett or Eric R. Dill to execute all pertinent documents:

1. The Brickman Group, LTD., LLC, to provide parking lot landscape improvements project B2012-11 at La Costa Canyon High School, in an amount not to exceed \$69,598.00, to be expended through 2010A Lease Revenue Bonds (QSCB).

D. ACCEPTANCE OF CONSTRUCTION PROJECTS

(None Submitted)

E. APPROVAL OF BUSINESS REPORTS

Approve the following business reports:

1. Purchase Orders
2. Membership Listing (None Submitted)

DISCUSSION / ACTION ITEMS (ITEMS 16 – 19)

16. ADOPTION OF RESOLUTION / STATUTORY FEE INCREASE / WITH URGENCY

A. PUBLIC HEARING – Hearing opened for public comments; none presented; hearing closed.

B. ADOPTION OF RESOLUTION WITH URGENCY

It was moved by Ms. Herman, seconded by Ms. Hergesheimer, to adopt the resolution levying fees on development projects, with urgency (30-day maximum), as presented. Motion unanimously carried.

17. APPROVAL OF BOARD POLICY REVISION, #4341.1, ATTACHMENT A, "MANAGEMENT SALARY SCHEDULE"

It was moved by Ms. Groth, seconded by Ms. Herman, to approve reBarbision of BP #4341.1, Attachment A, "Management Salary Schedule", as presented. Motion unanimously carried.

18. APPROVAL OF LOCAL EDUCATION AGENCY PLAN (LEAP)

Approval of the Local Education Agency Plan (LEAP), from July 1, 2011 through June 30, 2016, in accordance with guidelines for implementation of federal and state-funded categorical programs.

It was moved by Ms. Groth, seconded by Ms. Herman, to approve the LEAP Plan, as presented. Motion unanimously carried.

19. APPROVAL OF ADDENDUM, TITLE I PROGRAM IMPROVEMENT (PI), YEAR 2

Approval of Title I Addendum describing the SDUHSD vision for student achievement, and the challenges and needs related to the English Learner, Socioeconomically Disadvantaged and Students with Disabilities subgroups because they represent the only subgroups that failed to achieve AYP for the last two years.

It was moved by Ms. Groth, seconded by Ms. Herman, to approve the Title I Addendum as presented. Motion unanimously carried.

INFORMATION ITEMS..... (ITEMS 20 - 27)

20. BUSINESS SERVICES UPDATE..... ERIC DILL, ASSOCIATE SUPERINTENDENT

Mr. Dill provided the Board with a summary of budget talking points that addressing Basic Aid, Weighted Student Formula, Transportation, and Tax Initiatives (attached). Mr. Dill also gave an update on the Torrey Pines High School field turf project.

21. HUMAN RESOURCES UPDATE..... TERRY KING, ASSOCIATE SUPERINTENDENT

Ms. King announced the 2012 Certificated and Classified Employees of the Year. She also announced that Diane Doss was selected as District Employee of the Year. (See attached lists). The District teacher of the year will be selected on March 21st.

22. EDUCATIONAL SERVICES UPDATE.....RICK SCHMITT, ASSOCIATE SUPERINTENDENT

Mr. Schmitt gave an update on a parent meeting addressing concerns presented by four members of the public at the last board meeting; he reported that Mr. Manuel Zapata and Mr. Schmitt met with the parents and offered guidance.

23. PUBLIC COMMENTS - None presented.

24. FUTURE AGENDA ITEMS - None discussed.

25. ADJOURNMENT TO CLOSED SESSION – Not required.

26. CLOSED SESSION – Nothing further to report out of closed session.

27. ADJOURNMENT OF MEETING - Meeting adjourned at 7:22 PM.

Amy Herman

Amy Herman, Board Clerk

Ken Noah

Ken Noah, Superintendent

4 / 5 / 2012

Date

4 / 5 / 2012

Date

APPROVED IN PUBLIC MEETING OF THE
BOARD OF TRUSTEES OF THE SAN DIEGUITO
UNION HIGH SCHOOL DISTRICT 4-5-12

Becky Banning

BECKY BANNING RECORDING SECRETARY
BOARD OF TRUSTEES

**Budget Message Talking Points
SDUHSD, Business Services
March 13, 2012**

- We are entering another volatile year for school funding
- Economy is showing signs of improving, but recovery is very slow
- The proposed budget released by the Governor relies on new taxes approved by the voters and a majority of legislators approving a radical restructuring of the way schools are funded
- The impact of the Governor's proposal:
 - No funded COLA for any school district
 - No restoration of funding cuts
 - Flat funding
 - \$8-10 billion in deferrals
 - More threats of mid-year cuts--up to \$370/ADA
- The Governor's budget relies on his tax initiative making the ballot and the people supporting it
 - If the tax initiative fails or does not make the ballot, automatic trigger cuts would be imposed
 - Schools once again take a disproportionate hit
 - If the tax initiative is successful, the new taxes are spread out across the entire state general fund, if the initiative fails, then 90% of the state's trigger cuts will be to K-14 education.
- The one thing we do know is that total spending per student in California trails the rest of the nation with no turnaround in sight

Basic Aid

- We became a Basic Aid district only due to the cuts to state education funding
- While Basic Aid has provided a bit of a safety net, we are not immune to the state's problems
- We have lost most of our categorical funding
- Basic Aid districts pay back to the state a "fair share contribution" that recognizes the amount of state aid lost by revenue limit districts
- When state aid is cut (as is proposed in the mid-year trigger cuts), the Fair Share Contribution is increased
- As our property tax grows, so does our Fair Share Contribution, so we earn a dollar then we pay a dollar to the state.
- This is holding back any gains we make as our property tax revenue recovers

Weighted Student Formula

- A major component of the Governor's proposed budget is a radical restructuring of how schools are funded.
- The current revenue limit and categorical funding model is phased out over six years

- A new model is phased in
 - Each school district is entitled to a base grant of \$4,920 per student
 - A supplemental grant of \$1,820 is awarded based on a district's enrollment of English Learners and students participating in Free & Reduced Lunch.
- While some districts with high EL and FRL enrollment will see increases in funding as this model is phased in, this district will not
- San Dieguito would be ineligible for any state funding because the Base Grant + Supplemental Grant entitlement will only be \$5,150 per ADA in 2017-18. This is far less than the combined Property Tax + remaining Categorical Funding of \$7,019 per ADA we have now. (2011/12 prop tax per ada is \$6,466)
- The idea of a weighted student formula is a good one--but only if it is phased in with additional funding and no district loses.
 - This proposal is a redistribution of existing funds which creates winners and losers across the state.
 - Instead of first determining an adequate level of base funding for students and adding to it a supplemental amount for disadvantaged students, then calculating how much new money would be needed, the administration's proposal "rolled out in precisely the reverse order" [Rob Blattner].
 - First it determined the available funding, then it deducted the supplemental funding needed for targeted students.
 - What was left was a base funding amount far less than any reasonable estimation of what a base funding amount should be.
 - The proposal is one-size-fits-all and does not account for the cost differences in educating high school students vs elementary
- Redistribution of an already low funding level will not bring the desired results of improving student achievement across the state

Transportation

- The future of home-to-school transportation funding is uncertain
- Half the funding was cut as part of the 2011-12 trigger cuts that were implemented this year when state revenue fell short of projections
- The funding was then restored for this year
- The Governor then proposed eliminating all state transportation funding
- Transportation funding was then restored in a budget bill for 2012-13 only, and the funding was made flexible for any purpose; after 2012-13, transportation funding is eliminated and rolled into the Weighted Student Formula funding (which we won't get)
- While we hope the state will continue to provide dedicated funding for home-to-school transportation, we must prepare for the possibility that the funding will be eliminated either next year or the year after

Tax Initiatives

- As mentioned earlier, the Governor's budget proposal rests on the hope that his proposed temporary increases in income tax on the wealthiest Californians and sales tax for all residents will make the ballot in November and pass
- The Governor and the California Federation of Teachers have now joined forces to modify their competing initiatives. There are now only two potential tax measures heading for the ballot.

- The revised initiative would increase the state sales tax rate by 0.25%, rather than the original 0.5% proposed by Brown.
- The personal income tax increases in the Governor's proposal would be retained, though the two highest brackets would see an additional 1% increase.
- The sales tax increase expires in 2016, the personal income tax increase would expire in 2019.
- The new Brown/CFT measure must go through the qualifying process and then collect more than a million signatures by May.
- The proponents of each of the two measures are jockeying for position and making the case that their proposal has the best chance of winning and provide the best outcome for schools
- Molly Munger, the backer of the other remaining tax initiative, and the Governor have not shown any indication they will back down if more than one initiative qualifies for the ballot; polling has been mixed; we don't know what the political landscape will look like in November and how more than one tax increase on the ballot will be received by voters

Conclusion

- We recognized this economic crisis early and have taken a deliberate, measured approach to preserve programs and maintain performance:
 - Cutting expenses where we can
 - Spending down our reserves
 - Use of stimulus funding—now depleted
- With an outlook of flat funding, dwindling reserves and increased costs due to step & column movement and benefits cost increases, we must still look to cut costs wherever we can
- The potential loss of state transportation funding would have a major effect on our middle school busing operation
- We are committed to providing a world-class education, but we can only do that if we remain fiscally solvent



S.D.U.H.S.D.
TEACHERS OF THE YEAR
2012

<i>Tanner Kortman</i>	<i>CCA</i>
<i>Jeanne Cunningham</i>	<i>CV</i>
<i>Christina Collins</i>	<i>DNO</i>
<i>Steven Ruecker</i>	<i>EW</i>
<i>Cindy Schildhouse</i>	<i>LCC</i>
<i>Renee Sowers</i>	<i>OC</i>
<i>Ronette Youmans</i>	<i>SDA</i>
<i>Dawn Heizer</i>	<i>SUNSET</i>
<i>Anastasia Kokkinis</i>	<i>TP</i>

Congratulations to these Outstanding 2012 Classified Employees of the Year



*"For Outstanding Service
Significantly Contributing to the Functioning
of the School District"*

Adult Education	Julie Nohre, Secretary
Canyon Crest Academy	Tony Stadler, Secretary
Carmel Valley	LeeAnn Howe, Secretary and Judy Robertson, Secretary
Diegueño	Vetha Pierce, Administrative Assistant
District Office	Lourdes Hernandez, Accounting Technician
Earl Warren	Martha Hutchinson, Administrative Assistant
Facilities Department	David Graciano, Skilled Maintenance Worker
La Costa Canyon	Nancy Wease, Secretary
Nutrition Services	Linda Barber, Nutrition Svcs. Production Asst. Kayoko Tsubota, Nutrition Svcs. Asst. I
Oak Crest	Debbie Davidson, Lead Library Media Tech.
San Dieguito Academy	Diane Caron, Secretary
Sunset	*Diane Doss, Campus Supervisor
Torrey Pines	Richard Burton, Campus Supervisor
Transportation	Marrienne Gallacher, Administrative Secretary

*Diane Doss has been selected as the District's nominee for consideration as San Diego County's Classified Employee of the Year