

SAN DIEGUITO UNION HIGH SCHOOL DISTRICT
710 ENCINITAS BLVD., ENCINITAS, CA 92024

BOARD OF TRUSTEES MEETING

MINUTES

The meeting of the Board of Trustees of the San Dieguito Union High School District was called to order at 6:00 p.m. on Thursday, November 16, 2006, by President Friedman.

CALL TO ORDER

1.

President Friedman called the regular meeting to order at 6:00 p.m. The Trustees adjourned to closed session.

PUBLIC COMMENTS

REGARDING

CLOSED SESSION ITEMS

2.

There were no public comments.

The Board recessed to Closed Session to discuss:

- a. To consider personnel issues, pursuant to Government Code Sections 11126 and 54957 (limited to consideration of the appointment, employment, evaluation of performance, discipline/release, and dismissal of a public employee or to hear "complaints or charges brought against such employee by another person or employee unless the employee requests a public session").
- b. Conference with Labor Negotiators, pursuant to Government Code Sections 54957.8.
Agency negotiators: Superintendent
Associate Superintendent/Educational Services
Associate Superintendent/Human Resources
Associate Superintendent/Business Services
Employee organizations: San Dieguito Faculty Association/
Classified School Employees Association
- c. To conference with legal counsel - potential litigation, significant exposure to litigation pursuant to subdivision (b) Section 54956.95.

The Board returned to an Open Session in the District Office Board Room, 710 Encinitas Boulevard, Encinitas, California, at 6:30 p.m.

CALL TO ORDER

President Friedman called the regular meeting to order at 6:30 p.m. Members and guests were led in the Pledge of Allegiance to the Flag.

Members Present

Linda Friedman, President
Deanna Rich, Vice President
Beth Hergesheimer, Clerk
Joyce Dalessandro
Barbara Groth

Administrators Present

Peggy Lynch, Ed.D., Superintendent
Steve Ma, Associate Superintendent/Business Services
Terry King, Associate Superintendent/Human Resources
Rick Schmitt, Associate Supt./Educational Services
Susan D. Gleiforst, Recording Secretary
Becky Banning, Recording Secretary

Student Board Members Present

Jackie Brabyn, La Costa Canyon High School
Maggie Roberts, San Dieguito High School Academy
Melissa Sweet, Torrey Pines High School
Caylee Falvo, Sunset High School

Student Board Members Absent

Kelly Kean, Canyon Crest Academy

Guests

Ron Tackett	Debbie Bergman
Donna Gonzales	Mary Palmer
Karen Olson	Ray Bosko
David Greer	Joy Bischke
Lori Drury	Johnnie Tolen
Lori Wilson	Caroline Harrah
Toni Stadler	Stacey Candia
Robert Beeson	Sarah Close
Rosa Flores	Eulogio Flores
Deanna Moore	Allen Hudson
Steve Snedeker	Ray Clark
Rick Sleeper	Roberta Blank
June Andres	Judy Davis
Judy Partain	Barbara Fouts
Lauri Secrest	Sandra Madrigal
Jessica Schroeder	Miranda Greenburg
Nic Sidney	Kylie Welker
Melanie Black	Kristin Holbrook
Maureen Delapa	Sarah Moret
Jakki Schloss	Sandra Woodruff
Chi Shing Tsu	Adam Howard
Becca Spiegelman	Kylie Welker
Melanie Pollack	Bud Willey
Eric Crain	Danna Gunther
Diane Caren	Joanne Mackirdy
Phyllis Rosenbaum	Alexa Golden
Allie Scott	Ariel Rothbard
Albert Sweet	Jordan Bosstick
Deborah Cornsweet	Ellen Trester
Scott Hendries	

REPORT OF ACTION TAKEN
IN CLOSED SESSION

5.

APPROVAL OF MINUTES

6.

There was no action taken in Closed Session.

Moved by Mrs. Hergesheimer, seconded by Mrs. Groth, that the minutes of the Regular Meeting of October 19, 2006, be approved as written.

AYES: Dalessandro, Groth, Hergesheimer,
Rich, Friedman

ADVISORY VOTE: Brabyn, Kean, Roberts, Sweet

NOES: None

ABSENT: None

Motion unanimously carried.

NON-ACTION ITEMS

REPORT/STUDENT
BOARD MEMBERS
7B.

Maggie Roberts, San Dieguito High School Academy, reported on:

- Held a fundraiser for the Art Department
- Battle of the Bands is tonight with 16 bands competing
- Adopt a Family starts on November 27
- November 29 is the Family BBQ
- Nominating Convention is coming up in December
- Held their first iPOD Dance

Jackie Brabyn, La Costa Canyon High School, reported on:

- They won their homecoming game
- They held an "Injured Marine" fundraiser at lunchtime
- Math-a-thon to raise money for cancer
- Ride Bike to Work Day is the Friday after Thanksgiving
- The play, "Wait Until Dark" begins tonight

Caylee Falvo, Sunset High School, reported on:

- Had a fishing trip where students were able to interact
- Shared a "Time to Teach" program created for students to help them be successful and avoid distractions while doing their work; provided a handout.

Melissa Sweet, Torrey Pines High School, reported on:

- Homecoming activities took place from 10/23 – 10/27/06, part of which featured the visit of a Northern California band, among other activities. Homecoming Dance was a huge success, with over 50% of student population purchasing tickets.

- Survivor was 11/6 – 11/9/06; competed against LCC and won.
- Oct 12-14 had 4 students and Abby Brown, teacher, go to Illinois to present their new program called “Mathematica”.
- Held a t-shirt design contest; winner will have the shirt printed and sold at the student store.
- National Journalism convention in Nashville, Tennessee where the newspaper won 10th place and the Lit Mag won 1st place overall best in the nation.

TRUSTEE REPORTS
7C.

Mrs. Hergesheimer reported on:

- Attending Encinitas City School Liaison meeting on Oct 23rd
- Attending the LCC Carnival and parade
- Attending Sunset Back-to-School Night
- Attending Parent Rep Meeting on Monday
- Attending Nettie March’s retirement party
- Gave positive feedback on the new Aeries program

Mrs. Groth reported on:

- Attending the Adult School art show at Quail Gardens
- Attending Nettie March’s retirement party
- Attending Parent Rep Meeting on Monday
- Attending San Diego County School Board Meeting

Mrs. Rich reported on:

- Attending Nettie March’s retirement party
- Attending Sunset Back-to-School Night
- Attending North City West JPA meeting

Mrs. Dalessandro reported on:

- Attending Parent Rep Meeting on Oct 23rd
- Attending Nettie March’s retirement party
- Attending Sunset Back-to-School Night
- Attending a Board District party on Election Night

Mrs. Friedman reported on:

- Attending City of Encinitas City/School Liaison Meeting
- Attending Nettie March’s retirement party
- Positive Feedback on the Aeries student information program

**SUPERINTENDENT'S REPORT
AND LEGISLATIVE UPDATE
7D.**

Dr. Lynch congratulated Mrs. Friedman, Groth and Rich on their re-election. Welcomed and introduced Becky Banning as the new Executive Assistant to the Superintendent. Announced that the district is pleased with the passing of Prop 1D for modernization funding for the district. District has received new information from School Services California on the projected COLA for next year, which is expected to drop significantly.

Dr. Lynch also reported on Suburban Superintendents' Conference she attended earlier this month and provided the Trustees with conference materials.

Dr. Lynch reported on the following upcoming activities:

- December: First Interim Budget will be presented; will also bring an update and contract on a district-wide communications system, which would allow the district to communicate district-wide as well as school-to-school.
- Jan/Feb: Another update on budget/categorical funding
- November 27th: next North City West JPA meeting
- The CSBA Conference in San Francisco begins Nov 30th.
- Dec 6th is the retirement party for Sue Gleiforst, current Executive Assistant to the Superintendent, after 17 years of dedicated service.

**MATHEMATICA
7E.**

Ms. Abby Brown, math teacher at Torrey Pines High School, presented a virtual computerized Algebra system, which the students themselves have been testing. Three of her students, Shanoi Bandyopadhyay, Alyssa Beck and Jamie Ding demonstrated various aspects of the program and its astounding capabilities. Ms. Brown and students went to Illinois where they presented their new program to conference attendees, which included professors and engineers from all over the world.

**ACTION AGENDA/
CONSENT ITEMS**

Moved by Mrs. Dalessandro, seconded by Mrs. Groth, that items #8-24, and 11_B be approved as written.

AYES: Dalessandro, Groth, Hergesheimer,
Rich, Friedman

ADVISORY VOTE: Sweet

NOES: None

ABSENT: None

Motion unanimously carried.

HUMAN RESOURCES

CERTIFICATED PERSONNEL
8A.

Resignation
Earl "Joe" Eldred, Teacher, Resignation from Employment (revised), effective 11/01/06.

CLASSIFIED PERSONNEL
8B.

Employment
Banning, Becky, Executive Assistant to the Superintendent, effective 11/13/06; Bohy, Matthew, At-Will Employee, effective 9/5/06 through 1/19/07; Cesear, Austin, Student Worker, Nutrition Services, effective 9/06 through 6/07; Escobar, Maurico, School Bus Driver, effective 10/24/06; Hernandez, Yvonne, At-Will Employee, effective 10/9/06 through 1/25/07; Jones, William, At-Will Employee, effective 8/28/06 through 5/31/07; Kaye, Sarah, At-Will Employee, effective 9/20/06 through 12/14/06; Lat, Conrado, Custodian, effective 11/13/06; Michael Rawluk, At-Will Employee, effective 10/23/06 through 12/8/06; Karen Rockwell, At-Will Employee, effective 10/23/06 through 12/8/06; Rodriguez, Gerardo, Custodian, effective 11/2/06; Saavedra, Blanca, Nutrition Services Assistant I, effective 10/25/06; Shull, Marueen, Instructional Assistant, effective 10/16/06 through 6/15/07; Stickann, Keturah, At-Will Employee, effective 8/28/06 through 11/4/06; Titlow, Louise, At-Will Employee, effective 11/1/06 through 12/20/06.

Resignation
Gleiforst, Susan, Executive Assistant to the Superintendent, resigning for the purpose of retirement effective 12/18/06; Lazatin, Maria, Nutrition Services Assistant, effective 10/9/06.

SUPERINTENDENT

ACCEPTANCE OF GIFTS
9.

The Board accepted the following gifts:

<u>Gift/Donation</u>	<u>Donor's Intent for Gift</u>	<u>Teacher/ Department</u>	<u>Site</u>
One golf cart with sun top and rear seat with automatic charger		Administration	TPHS
\$45.26		Administration	CCA
\$48.27		Administration	CCA

\$500.00		Administration	CCA
\$7,496.73	Science instructional materials	Science Dept.	TPHS
\$1,780.00	Tennis court maintenance	P.E.	TPHS
\$2,936.40	En Marcha workbooks for use in Spanish classes	Leonor Youngblood, Foreign Language	TPHS
\$4,000.00	To assist in the purchase of instructional curriculum (music) and instruments	Music/Band Program	CVMS
32" color TV and a VCR	For Caroline Cesena (teacher/SDA)	Caroline Cesena ROP teacher	SDA

APPROVAL OF FIELD TRIPS
10.

The Board approved the following field trips:

<u>Date of Field Trip</u>	<u>School</u>	<u>Name of Sponsor and Team/Club, etc.</u>	<u>Name and Purpose of Conference/Competition</u>	<u>Location</u>
4/11-4/15/07	TPHS	John Principi, Head Coach, Boys Lacrosse	Participate in "Best of the West" Lacrosse Tournament	St. Ignatius H.S. Redwood City, CA
2/23-2/24/07	CVMS	J. Yaeger	Performance and Workshop of Disney's Magic Music Days	Disneyland Anaheim, CA
11/08 – 11/11/06	CCA	Christopher Black Journalism	Participation in National Scholastic Journalism Convention	Nashville, TN
11/08 – 11/11/06	TPHS	Mia Boardman Smith Journalism	Participation in National Scholastic Journalism Convention	Nashville, TN
12/06-12/09/06	LCC	David Cassaw Boys Jr. Varsity Basketball	To compete in a junior varsity basketball tournament	Orange County, CA
12/11-12/16/06	LCC	David Cassaw Boys Jr. Varsity Basketball	To compete in a junior varsity basketball tournament	Orange County, CA
1/27-1/28/07	LCC	David Cassaw Boys Varsity Basketball	To participation in the Cathedral City Challenge – Varsity Boy's Basketball	Cathedral City, CA

EDUCATIONAL SERVICES

APPROVAL/RATIFICATION OF AGREEMENTS
11A.

The Board approved/ratified entering into the following agreement and authorized Eric R. Dill or Stephen G. Ma to execute the agreement:

- a) Encinitas Community Center for lease of facilities for the District Strategic Plan meeting on February 26, 2007, for an amount not to exceed \$175.00, to be expended from the General Fund 03-00.

APPROVAL OF SUPPLEMENTAL
SCHOOL COUNSELING
ONGOING PROGRAM
11B.

The Board approved the acceptance of the Supplemental School Counseling Grant Program funding and its assurances.

PUPIL SERVICES

APPROVAL/RATIFICATION OF
NON-PUBLIC AGENCY CONTRACTS
12.

The Board approved entering into the following non-public school/non-public agency master contracts, to be funded by the General Fund/Restricted 06-00, and authorized Eric R. Dill or Stephen G. Ma to execute all pertinent documents pertaining to this contract, contingent upon receipt of the signed documents and verification of insurance coverage:

- a) Perspectives Therapy, during the period July 28, 2006 through June 30, 2007.

APPROVAL/
RATIFICATION OF AGREEMENTS
13.

The Board approved/ratified entering into the following agreement, to be expended from the General Fund/Restricted 06-00, and authorized Eric R. Dill or Stephen G. Ma to execute the agreements:

- a) Hein Speech Language Pathology, Inc. to provide speech-language pathology services for special education students, during the period September 8, 2006 through June 30, 2007, for an amount not to exceed \$5,000.00, to be expended from the General Fund/Restricted 06-00.
- b) Signs of Silence Interpreting Services to provide interpreting services for hearing impaired students, parents and/or guardians, during the period October 1, 2006 through June 30, 2007, for an amount not to exceed \$3,000.00, to be expended from the General Fund/Restricted 06-00.
- c) Total Vision Care to provide developmental optometry services for special education students, during the period October 1, 2006 through June 30, 2007, for an amount not to

exceed \$2,000.00, to be expended from the General Fund/Restricted 06-00.

- d) Dr. David B. Granet to provide developmental vision assessments and/or direct treatments for special education students, during the period October 1, 2006 through June 30, 2007, for an amount not to exceed \$1,000.00, to be expended from the General Fund/Restricted 06-00.
- e) Interpreters Unlimited to provide interpreting services, during the period November 1, 2006 through June 30, 2007, for an amount not to exceed \$3,000.00, to be expended from the General Fund/Restricted 06-00.

BUSINESS

APPROVAL/ RATIFICATION OF AGREEMENTS 14.

The Board approved/ratified entering into the following agreements and authorized Eric R. Dill or Stephen G. Ma to execute the agreements:

- a) Cathedral Catholic High School for lease of facilities for the Torrey Pines High School Water Polo P.E. classes, during the period October 1, 2006 through December 20, 2006, for an amount not to exceed \$1,512.00, to be paid for by the Torrey Pines High School Foundation.
- b) University of California, San Diego for lease of facilities for the Torrey Pines High School Boys Water Polo Program, during the period August 15, 2006 through November 18, 2006, for an amount not to exceed \$7,483.71, to be paid for by the Torrey Pines High School Foundation.
- c) Roesling Nakamura Terada Architects to provide architectural and engineering services for miscellaneous maintenance projects as assigned, during the period November 15, 2006 through June 30, 2007, for an amount not to exceed \$30,000.00, to be expended from the General Fund 03-00, Deferred Maintenance Fund 14-00, Capital Facilities Fund 25-18 and Capital Facilities Fund 25-19.
- d) Grand Pacific Palisades Resort for lease of facilities for the La Costa Canyon High School English Department, on November 7, 2006, for an amount of \$1,220.64, to be expended from the General Fund/Restricted 06-00.

APPROVAL OF AGREEMENTS

15.

The Board approved/ratified entering into the following agreements and authorized Eric R. Dill or Stephen G. Ma to execute the agreements:

- a) Roesling Nakamura Terada Architects to provide design, contract document preparation and construction administration support for the Sports Team Room Facility at Torrey Pines High School, during the period October 1, 2006 through June 30, 2008, for an amount not to exceed \$40,000.00, to be expended from the Capital Facilities Fund 25-19.
- b) Roesling Nakamura Terada Architects to assist the District in the programming and site planning phases of the future Visual & Performing Arts Complex (VPAC) at Torrey Pines High School, during the period November 14, 2006 through June 30, 2007, for an amount not to exceed \$8,840.00, to be expended from the Capital Facilities Fund 25-19.

APPROVAL OF AMENDMENT TO AGREEMENTS

16.

The Board approved amending the following agreements and authorized Eric R. Dill or Stephen G. Ma to execute the agreements:

- a) John Burnham and Company for additional insurance coverage utilizing the Owner Controlled Insurance Program for the San Dieguito Academy Media Center project, extending the agreement to November 30, 2006, and increasing the amount by \$1,293.00, to be expended from Mello Roos funds and State School Building Fund 35-00.
- b) Parsons Brinkheroff for additional Labor Compliance Program services for the San Dieguito Academy Media Center project and the Canyon Crest Academy project, increasing the amount by \$8,880.00, to be expended from Mello Roos funds and State School Building Fund 35-00.
- c) Goldfield Stage & Company, increasing extracurricular transportation rates by 5%, as allowed in the contract, for the 2006-07 school year.
- d) North County Student Transportation, increasing extracurricular transportation rates by 5%, as allowed in the contract, for the 2006-07 school year.

APPROVAL OF CHANGE ORDERS
17.

The Board approved the following change orders to the contract, and authorized Eric R. Dill to execute the change orders:

- a) Approve change order number 1 to the Installation of a Sound System at Canyon Crest Academy Theatre project B2006-03, contract entered into with SimplexGrinnell LP, increasing the contract time by 384 calendar days
- b) Approve change order number 1 to the Refurbish Restrooms at Earl Warren Middle School, contract entered into with Fordyce Construction, increasing the contract time by 91 calendar days and decreasing the contract amount by \$1,069.00.
- c) Approve change order number 2 to the Replace Heating Unit at Building 1200 at La Costa Canyon High School, contract entered into with AMS America, Inc. dba Southcoast Heating & Air Conditioning, increasing the contract time by 91 calendar days.

APPROVAL OF
CHANGE ORDERS/CCA
18.

The Board approved Change Order Number 13 to the following bid packages for the Canyon Crest Academy project, to be expended from Mello Roos funds, State School Building Fund 35-00, and Other Building Fund 21-09, and authorized Eric R. Dill to execute the change orders:

- a) Bid Package #5 (masonry & veneer system) – New Dimension Masonry, Inc., increasing the contract time by 471 calendar days and decreasing the contract amount by \$89,132.00.
- b) Bid Package #15 (flooring-resilient flooring and carpet) – Pro Installations, Inc., d/b/a Spectra Contract Flooring, increasing the contract time by 471 calendar days and decreasing the contract amount by \$7,537.00.

ACCEPTANCE OF
CONSTRUCTION PROJECTS
19.

The Board accepted the following construction projects as complete, pending the completion of a punch list, and authorized the administration to file a Notice of Completion with the County Records Office:

- a) Installation of a Sound System at Canyon Crest Academy project B2006-03, contract entered into with SimplexGrinnell LP.
- b) Refurbish Restrooms at Earl Warren Middle School project B2006-27, contract entered into with Fordyce Construction, Inc.

- c) Replace Heater Unit at Building 1200 at La Costa Canyon High School project B2006-26, contract entered into with AMS America, Inc. dba Southcoast Heating & Air Conditioning.
- d) Cabling Installations District Wide project B2004-16, contract entered into with Fredricks Electric, Inc.

ACCEPTANCE OF CONSTRUCTION PROJECTS/CCA
20.

The Board accepted the following projects comprising the Canyon Crest Academy project as complete, pending the completion of a punch list, and authorized the administration to file a Notice of Completion with the County Recorders Office:

- a) Bid Package #5 (masonry & veneer system) – New Dimension Masonry, Inc.
- b) Bid Package #15 (flooring-resilient flooring and carpet) – Pro Installations, Inc., d/b/a Spectra Contract Flooring.

AUTHORIZATION TO REDUCE RETENTION WITHHELD
21.

The Board authorized the administration to reduce the retention being withheld from payments to the following companies for the Canyon Crest Academy project, from 10% to 5%, as authorized under the terms and conditions of the contract.

- a) T. B. Penick & Sons, Inc., bid package #4 (reinforcing, cast-in-place concrete, precast concrete, membrane water-proofing, chain link fence).

APPROVAL OF 2006-07 BELL SCHEDULES
22.

The Board approved 2006-07 school bell schedules for Carmel Valley, Diegueno, Earl Warren, Oak Crest Middle Schools, and Canyon Crest Academy, La Costa Canyon, San Dieguito Academy, Sunset Continuation, and Torrey Pines High Schools.

APPROVAL OF 2006-07 & 2007-08 YEAR-ROUND CALENDARS / NORTH COAST ALTERNATIVE HIGH SCHOOL
23.

The Board approved the 2006-07 & 2007-08 year-round calendars for North Coast Alternative High School.

APPROVAL OF BUSINESS REPORTS
24.

The Board approved the following business reports:

- a) Purchase Orders – 271722-770040
- b) Instant Money – 10/10/06 – 11/6/06
- c) Membership Listing – 10/10/06 – 11/6/06

DISCUSSION AGENDA/ACTION ITEMS

APPROVAL OF SALARY
ADJUSTMENT /
NON-REPRESENTED GROUPS
a) Supervisory Employees
b) Confidential Employees
c) Management Employees
d) Superintendents
25.

Motion by Mrs. Groth, second by Mrs. Dalessandro, that the Board of Trustees approve a salary increase of 5.92% for the following non-represented employees, retroactive to July 1, 2006, and adopt the Board Policies reflecting the above salary increase, as follows:

- a) Policy 4541, "Supervisory Employees' Salary Schedule"
- b) Policy 4241.2, "Confidential Employees' Salary Schedule"
- c) Policy 4341.1, "Management Employee's Salary Schedule"
- d) Superintendents (per contracts)

AYES: Dalessandro, Groth, Hergesheimer,
Rich, Friedman

ADVISORY VOTE: Sweet

NOES: None

ABSENT: None

Motion unanimously carried.

ORGANIZATIONAL MEETING
OF THE BOARD OF TRUSTEES/
DECEMBER 14, 2006
26.

Motion by Mrs. Hergesheimer, second by Mrs. Groth, that the Board of Trustees approve the Organizational Meeting to be held on Thursday, December 14, 2006, at 6:30 p.m., in the District Office Board Room.

AYES: Dalessandro, Groth, Hergesheimer,
Rich, Friedman

ADVISORY VOTE: Sweet

NOES: None

ABSENT: None

Motion unanimously carried.

COMMUNITY FACILITIES
DISTRICT NO. 95-1/ Annexation
No. 13 / ADOPTION OF
RESOLUTION CERTIFYING
ELECTION RESULTS (Terrazo-
Bougainvillea/ A 21-Single Family
Home Subdivision / Johnson
Communities of Southern
California, LLC - Del Mar Mesa)
27.

Motion by Mrs. Dalessandro, second by Mrs. Groth, that the Board adopt the attached Resolution Certifying the Results of the Election with Respect to Community Facilities District No. 95-1, Annexation No. 13 of the San Dieguito Union High School District.

AYES: Dalessandro, Groth, Hergesheimer,
Rich, Friedman

ADVISORY VOTE: Sweet

NOES: None

ABSENT: None

Motion unanimously carried.

CLOSED SESSION
28.

Closed session will be held after item # 36.

INFORMATION ITEMS

BUSINESS SERVICES
UPDATE
29.

Mr. Ma reported on the following item:

- Met with residents of the San Dieguito Academy neighborhood to review the Performing Arts Center and zoning issues, and to report on the progress of the Performing Arts building.

EDUCATIONAL SERVICES
UPDATE
30.

Mr. Schmitt reported on the following item:

- Thanked the Board for reading all School Site Plans; the plans will return at the December meeting for possible approval.

HUMAN RESOURCES
UPDATE
31.

Mrs. King reported on the following item:

- BTSA Professional Seminars

SCHOOL SITE PLANS
32.

This was presented to the Board and will return for possible approval.

PROPOSED DATES/
2007 BOARD MEETINGS
33.

Dr. Lynch mentioned a possible change in the date selected for the August meeting; she requested the Board check all dates and let the Administration know of any possible changes. This will return at the December meeting for approval.

POLICY 1312.3 and 1312.3/AR-1,
"UNIFORM COMPLAINT
PROCEDURES"
34.

This was brought to the Board for information and will return in December for adoption.

PUBLIC COMMENTS
35.

Scott Hendries, David Greer, Ron Tackett, Marty Palmer, Danna Gunther, Lori Wilson, Bob Beeson, Debbie Bergman, and Robin Wilson addressed the Board regarding revisions to their current district retirement benefits for CSEA union members.

FUTURE AGENDA ITEMS
36.

There were no future agenda items.

CLOSED SESSION
28.

The Board recessed to Closed Session at 7:49 p.m.

- a. To consider personnel issues, pursuant to Government Code Sections 11126 and 54957 (limited to consideration of the appointment, employment, evaluation of performance, discipline/release;

dismissal of a public employee or to hear "complaints or charges brought against such employee by another person or employee unless the employee requests a public session").

- b. Conference with Labor Negotiators, pursuant to Government Code Sections 54957.8.

Agency negotiators: Superintendent
Associate Superintendent/Educational Services
Associate Superintendent/Human Resources
Associate Superintendent/Business Services

Employee organizations:
San Dieguito Faculty Association/
Classified School Employees Association

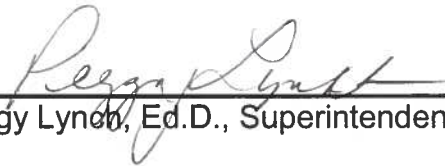
- c. To conference with legal counsel - potential litigation, significant exposure to litigation pursuant to subdivision (b) Section 54956.95.

ADJOURNMENT
37.

There being no further business to come before the Board, the meeting was adjourned at 8:12 p.m.



Beth Hergesheimer, Clerk



Peggy Lynch, Ed.D., Superintendent