

San Dieguito Union High School District

Resolution Affirming the Protection of Students Against Discrimination, Harassment, Intimidation, and Bullying November 18, 2021

Whereas, all San Dieguito Union High School District (“SDUHSD”) students should be provided an educational environment free from any form of discrimination or harassment;

Whereas, the SDUHSD Board of Trustees supports creating welcoming environments for all students and their families focused on building bridges, understanding, and empathy;

Whereas, no individual or group within our District should fear retaliation, derision, bullying, isolation, or violence on school campuses;

Whereas, discrimination, sexism, racism, xenophobia, antisemitism, Islamophobia, homophobia, transphobia and ableism not only generate heated rhetoric, but also result in harassment, vandalism, physical assaults, and emotional trauma;

Whereas, SDUHSD Board Policy 5145.3, “Nondiscrimination/Harassment,” prohibits, at any district school or school activity, unlawful discrimination, including discriminatory harassment, intimidation, and bullying, targeted at any student by anyone, based on the student's actual or perceived race, color, ancestry, nationality, national origin, immigration status, ethnic group identification, ethnicity, age, religion, marital status, pregnancy, parental status, physical or mental disability, medical condition, sex, sexual orientation, gender, gender identity, gender expression, or genetic information, or association with a person or group with one or more of these actual or perceived characteristics;

Whereas, the Board of Trustees wishes now to reaffirm its commitment to its anti-discrimination and harassment policy and support efforts to address any reported incidents of harassment, intimidation, bullying, or other acts of discrimination against any protected group set forth above;

Now, Therefore Be it Resolved, that the SDUHSD Board of Trustees denounces discriminatory incidents in District schools and in the communities served by SDUHSD and commits to addressing any bullying, discriminatory harassment, and damaging behavior between students and students or staff and students;

Be it further Resolved, the SDUHSD Board of Trustees commits to reaffirming Board Policy and Administrative Regulation 5145.3 and all California Education Code sections referenced therein, and to creating a more robust, transparent and accountability driven process and structure for enforcing those policies; and

Be it further Resolved, the Board hereby directs that the Superintendent, within 90 days of the date of this Resolution, bring back for Board consideration and approval an Anti-Discrimination Officer position with a clearly defined role and scope to be tasked with carrying out the intent of this Resolution. The Board of Trustees will seek input from the community, including students and District families, on the effectiveness of this position and implement changes as needed to ensure the position is addressing allegations of discrimination and harassment in the District.

PASSED AND ADOPTED this 18th day of November 2021.

AYES: Allman, Bronstein, Mossy, Muir, Young

NOES: None

ABSTAIN: None

ABSENT: None

Maureen "Mo" Muir

Maureen "Mo" Muir
Board President
San Dieguito Union High School District