

STRATEGIC PLAN

The Board adopted Strategic Plan shall set direction for the district which is focused on student learning and describes what the Board wants its schools to achieve.

Board Parameters

The Board of Trustees shall adopt the parameters of the Strategic Plan that will guide a Planning Team in the development of a proposed Strategic Plan for Board consideration. The Board shall review and update the parameters as needed.

Planning Committee

A Strategic Planning Committee, inclusive of parents/guardians, students, staff, and community members, shall be established for the purpose of developing a recommended Strategic Plan that is consistent with Board adopted parameters. Composition of the Strategic Planning Committee shall be as follows:

- a. One Trustee selected by the Trustees with membership rotating biannually
- b. District Superintendent
- c. An administrator who will serve as the internal facilitator.
- d. Thirteen representatives of the community.

Nine parents

- ° Nine parents selected by the parent organization at each school site

Four community representatives

- ° Selected by the Superintendent on behalf of the Board of Trustees

SAN DIEGUITO UNION HIGH SCHOOL DISTRICT

Policy Adopted: July 15, 1999

Policy Revised: October 2, 2003

Policy Revised: October 7, 2004

- e. Thirteen representatives of the staff
 - Nine teachers - one from each site selected by their peers at that site
 - Two classified employees selected by the classified employee organization
 - One high school principal selected by the Superintendent
 - One middle school principal selected by the Superintendent
- f. Five high school students selected by the student body government of each high school.

Member Qualification/Replacement

Parent representatives must have a student in the school they represent when initially appointed. The parent may serve no longer than four years or until the student graduates or leaves the district. Replacements will be appointed by the parent organization at the school site that is unrepresented at the time the vacancy occurs.

Student representatives will be replaced by the site principal when vacancies occur.

Staff members will continue to serve for four years and may be re-selected.

Community representatives will remain on the committee for a maximum of four years unless they choose to resign or leave the area at which time the Superintendent will recommend a replacement to the Board of Trustees.

Meeting Schedule

The Planning Committee shall meet at least two times a year to develop and/or evaluate progress toward identified strategies in the Strategic Plan. Members who miss two consecutive meetings will be replaced.

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All meetings of the Planning Committee shall be open to the public and agendas shall be posted in conformance with legal requirements.

Duties

It shall be the duty of the Planning Committee to participate as a group in developing a recommended district Strategic Plan for Board consideration. The Planning Committee will identify strategies that are consistent with Board adopted parameters. Each strategy will include a proposed outcome that will provide guidance to the staff as action plans are developed to implement the strategy.

Specific duties of the Planning Committee include:

- a. Participate as a group in the development of a recommended Strategic Plan for the district.
- b. Review and offer feedback on the plans that are developed by Action Teams to meet the strategies identified in the Strategic Plan.
- c. Annually review and evaluate progress made toward meeting the strategies identified in the Strategic Plan.

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